

EXHIBIT 2

The Fish Law Firm, PC - Client Summary

Date Start: 5/1/2012 | Date End: 5/22/2018 | Clients: Pietrzycki, Jason Heights Tower | Matters: General | Users: | Account Managers: All

Date	Matter	Description	Rate/ Unit Price	Labor Time/ Quantity	Billable Time/ Cost Price	Bill Amt/ Sell Price
Pietrzycki, Jason Heights Tower						
Buri Banerjee						
12/11/2014	General	Research	\$225.00 hr	3.00	3.00	\$675.00
12/11/2014	General	Reviewed case material, conference with DF re research issues	\$225.00 hr	3.40	3.40	\$765.00
01/09/2015	General	Meeting with DF re research issues, continue research.	\$225.00 hr	2.00	2.00	\$450.00
01/16/2015	General	Research on travel time case law	\$225.00 hr	1.00	1.00	\$225.00
01/19/2015	General	Research re "drive time" and "travel time" issues for brief	\$225.00 hr	6.50	6.50	\$1,462.50
01/20/2015	General	Meeting with DF and JC re documents produced in discovery and further document requirements	\$225.00 hr	0.40	0.40	\$90.00
01/20/2015	General	Conference with DF re issues in case and research issues	\$225.00 hr	0.80	0.80	\$180.00
01/20/2015	General	Research case law and regulations for brief	\$225.00 hr	5.50	5.50	\$1,237.50
01/21/2015	General	Research case law and statutory law for memo on issues presented, confer with DF re findings	\$225.00 hr	5.80	5.80	\$1,305.00
01/22/2015	General	Confer with DF re research, continue research and memo draft for DF review	\$225.00 hr	7.00	7.00	\$1,575.00
01/26/2015	General	Complete research memo and submit to DF for review	\$225.00 hr	8.00	8.00	\$1,800.00
01/27/2015	General	Review brief and legal arguments with DF	\$225.00 hr	0.50	0.50	\$112.50
01/27/2015	General	Research per diem case law	\$225.00 hr	3.00	3.00	\$675.00
01/28/2015	General	Meet with DF to discuss brief, other research areas and legal arguments	\$225.00 hr	0.50	0.50	\$112.50
01/28/2015	General	Brief research, writing and editing	\$225.00 hr	5.00	5.00	\$1,125.00
01/28/2015	General	Confer with DF re case law and continuing research matters	\$225.00 hr	0.40	0.40	\$90.00
01/29/2015	General	Complete draft of research memo, submit to DF	\$225.00 hr	6.00	6.00	\$1,350.00
02/10/2015	General	Attend deposition	\$225.00 hr	3.00	3.00	\$675.00
02/12/2015	General	Begin draft of Memo of Law for Class Certification	\$225.00 hr	7.50	7.50	\$1,687.50
02/13/2015	General	Review sample Memo of Law and continue to research and draft Memo for Class Certification	\$225.00 hr	7.00	7.00	\$1,575.00
02/16/2015	General	Continue research and draft of Memo of Law for Class and Collective Action Certification	\$225.00 hr	4.50	4.50	\$1,012.50
02/18/2015	General	Continue research and draft of Memo of Law for Motion for Class Certification	\$225.00 hr	3.00	3.00	\$675.00
02/19/2015	General	Research class and collective action certification law and case law; review ABA article on certification; review sample Motion for Certification and Complaint; review questions with DF; continue draft of Memo of Law	\$225.00 hr	6.50	6.50	\$1,462.50
02/21/2015	General	Review sample Memo of Law for class/collective action certification, review Complaint and Motion	\$225.00 hr	2.00	2.00	\$450.00
02/24/2015	General	Draft Memo of Law	\$225.00 hr	4.00	4.00	\$900.00
02/25/2015	General	Memo of Law	\$225.00 hr	8.00	8.00	\$1,800.00
02/26/2015	General	Continue cite additions and revision of Memo of Law	\$225.00 hr	2.50	2.50	\$562.50

02/27/2015	General	Complete draft of Memo of Law and submit to DF	\$225.00 hr	4.50	4.50	\$1,012.50
03/02/2015	General	Confer with DF re Memo of Law fact additions	\$225.00 hr	0.10	0.10	\$22.50
03/02/2015	General	Review MO deposition and attorney letter and enter facts into Memo of Law	\$225.00 hr	3.00	3.00	\$675.00
03/02/2015	General	Review with DF re court appearance 3/3, find calendar date for next status	\$225.00 hr	0.20	0.20	\$45.00
03/03/2015	General	Travel to federal court in Chicago; appear before Magistrate Judge on status call; review status of case and Motion for Class and Conditional Certification with Judge and opposing counsel (via telephone); receive Order regarding next status date	\$225.00 hr	0.50	2.70	\$607.50
03/03/2015	General	Review letter from opposing counsel and Deposition of Matthew Overholt for fact entries for Memo of Law on Class and Conditional Certification	\$225.00 hr	1.00	1.00	\$225.00
03/03/2015	General	Continue adding facts to Memo of Law	\$225.00 hr	1.50	1.50	\$337.50
03/19/2015	General	Phone call with opposing counsel re collective action stipulation and Motter deposition; e-mail info to DF	\$225.00 hr	0.20	0.20	\$45.00
03/20/2015	General	Confer with DF re Motion for Summary Judgment	\$225.00 hr	0.30	0.30	\$67.50
03/24/2015	General	Download 216(b) certification draft, proof, edit, citecheck	\$225.00 hr	6.50	6.50	\$1,462.50
03/26/2015	General	Proofed and cite-checked memo of law for class certification; converted LEXIS cites to Westlaw cites; submitted to DF for review	\$225.00 hr	0.70	0.70	\$157.50
04/07/2015	General	Proof and cite-check Memo of Law In Support of Motion for Class Certification.	\$225.00 hr	7.50	7.50	\$1,687.50
04/08/2015	General	Complete proofing and cite check, submit to DF for review.	\$225.00 hr	2.00	2.00	\$450.00
04/08/2015	General	Begin draft of Memo of Law for Motion for Summary Judgment.	\$225.00 hr	4.00	4.00	\$900.00
04/10/2015	General	Phone communication with previous HTS employee, entered new contact information, reviewed firm information on employee, e-mailed updated contact information to JC for re-mailing form.	\$225.00 hr	0.20	0.20	\$45.00
04/14/2015	General	Received contact information regarding opt-in plaintiff from JC, called for interview, left voicemail and sent e-mail regarding scheduling interview, updated DF via e-mail; provided JC with updated contact information for other employee to re-send opt-in information.	\$225.00 hr	0.50	0.50	\$112.50
04/15/2015	General	Left second voice-mail message for opt-in plaintiff for interview purposes.	\$225.00 hr	0.10	0.10	\$22.50
04/15/2015	General	Telephone interview with opt-in plaintiff Dustin (Ryan) Schmidt.	\$225.00 hr	0.50	0.50	\$112.50
04/15/2015	General	Began Memo to File on Schmidt interview.	\$225.00 hr	0.30	0.30	\$67.50
04/16/2015	General	Complete Memo to File for phone interview, submit to DF for review.	\$225.00 hr	0.30	0.30	\$67.50
04/16/2015	General	Phone interview with opt-in plaintiff Clinton Kanuckel.	\$225.00 hr	0.60	0.60	\$135.00
04/16/2015	General	Called opt-in plaintiff Clinton Kanuckel (home and cell), left voice mail for call back, sent e-mail, updated DF.	\$225.00 hr	0.20	0.20	\$45.00
04/17/2015	General	Memo to File from phone interview with opt-in plaintiff Clinton Kanuckel.	\$225.00 hr	0.70	0.70	\$157.50
04/17/2015	General	Phone interview with opt-in plaintiff Sean Natola.	\$225.00 hr	0.70	0.70	\$157.50
04/17/2015	General	Memo to File for phone interview with opt-in plaintiff Sean Natola.	\$225.00 hr	1.00	1.00	\$225.00
04/17/2015	General	Began phone interview with opt-in plaintiff Bradley Wolfe, left voice mail regarding continuing interview next week.	\$225.00 hr	0.50	0.50	\$112.50
04/20/2015	General	Completed phone interview with opt-in plaintiff Bradley Wolfe.	\$225.00 hr	0.30	0.30	\$67.50

04/20/2015	General	Memo to File of phone interview with opt-in plaintiff Bradley Wolfe.	\$225.00 hr	0.40	0.40	\$90.00
04/20/2015	General	Continue preparing Motion for Summary Judgment.	\$225.00 hr	2.50	2.50	\$562.50
04/24/2015	General	Drafted Memo of Law in Support of Motion for Summary Judgment, conferred with DF regarding law and drafting requirements.	\$225.00 hr	7.00	7.00	\$1,575.00
04/26/2015	General	Continue writing and researching Memo of Law In Support of Motion for Summary Judgment.	\$225.00 hr	4.00	4.00	\$900.00
04/27/2015	General	Call from opt-in plaintiff Josh Broge regarding HTS conduct pre- and post-termination, e-mailed update to DF.	\$225.00 hr	0.40	0.40	\$90.00
04/27/2015	General	Complete draft of Memo of Law, submit to DF for review.	\$225.00 hr	3.30	3.30	\$742.50
04/29/2015	General	Proof Plaintiffs' Reply in Support of Motion for Leave to Amend Complaint, save to folder, submit to DF.	\$225.00 hr	0.60	0.60	\$135.00
04/30/2015	General	Proof Amended Motion to Certify the Class and submit to DF.	\$225.00 hr	0.20	0.20	\$45.00
05/12/2015	General	Called all opt-in plaintiffs who have not yet been interviewed, left voicemails for callback, scheduled interview time with one, interviewed one and created Memo to File.	\$225.00 hr	1.50	1.50	\$337.50
05/13/2015	General	Phone interview with opt-in plaintiff Walter Windom.	\$225.00 hr	0.50	0.50	\$112.50
05/13/2015	General	Memo to file of phone interview with opt-in plaintiff Walter Windom, save to client folder, update DF.	\$225.00 hr	0.80	0.80	\$180.00
05/13/2015	General	Follow-up phone call to opt-in plaintiff Roy Reynoso, left voicemail seeking call back.	\$225.00 hr	0.10	0.10	\$22.50
05/13/2015	General	Phone interview with opt-in plaintiff Taylor Natola.	\$225.00 hr	0.70	0.70	\$157.50
05/13/2015	General	Created Memo to File of phone interview with opt-in plaintiff Taylor Natola, confer with DF regarding interviews.	\$225.00 hr	0.80	0.80	\$180.00
05/15/2015	General	Review voice mail left by opt-in plaintiff Tevin Gomez in response to BB message, call back, leave voice mail.	\$225.00 hr	0.10	0.10	\$22.50
05/26/2015	General	Phone interview with opt-in plaintiff Tevin Gomez.	\$225.00 hr	0.50	0.50	\$112.50
05/26/2015	General	Memo to File of phone interview with opt-in plaintiff Tevin Gomez.	\$225.00 hr	0.50	0.50	\$112.50
05/28/2015	General	Review opposing counsel list of deponents, e-mail communications with DF regarding phone interviews conducted with deponents and opt-ins remaining to be interviewed, review list of interviews conducted, update DF regarding interviews conducted and positions of deponents on case.	\$225.00 hr	0.50	0.50	\$112.50
06/02/2015	General	Confer with DF regarding list of opt-in plaintiffs to be deposed by opponent; review list and phone interview notes; select 4 for own depositions; print notes and prepare for DF review.	\$225.00 hr	0.50	0.50	\$112.50
06/02/2015	General	Provide list of deponents and interview notes to DF; sit in on phone call with opt-in plaintiff regarding upcoming deposition as preparation to call other deponents.	\$225.00 hr	0.20	0.20	\$45.00
06/04/2015	General	Review second list of deponents sent by opposing counsel; call deponents and leave messages/explain deposition process and details; schedule times; update files; confer with DF regarding deposition times and location.	\$225.00 hr	1.30	1.30	\$292.50

06/05/2015	General	Phone communication with opt-in plaintiffs regarding scheduling depositions; leave voicemail for one deponent; enter notes into file.	\$225.00 hr	0.30	0.30	\$67.50
06/08/2015	General	Review voicemail from opt-in plaintiff: call opt-in plaintiff regarding scheduling deposition; review deposition procedure and identify possible times for deposition; e-mail opposing counsel with list of names and dates for depositions; continue communication with opposing counsel regarding logistics of scheduling depositions.	\$225.00 hr	0.50	0.50	\$112.50
06/11/2015	General	Review notices regarding depositions; review DF notes for deposition preparation; create notes for deposition preparation; contact opposing counsel regarding time on notice for deposition of client CF and details for connecting to video depositions.	\$225.00 hr	0.30	0.30	\$67.50
06/11/2015	General	Confer with DF regarding preparing for deposition and scheduling time to prepare plaintiff for deposition.	\$225.00 hr	0.20	0.20	\$45.00
06/11/2015	General	Phone communication with opt-in plaintiff Curtis Duncan regarding deposition; schedule time for deposition preparation with DF and SB; e-mail Amended Complaint and Notice of Deposition with explanation; docket; call plaintiff back to clarify time because of time zone difference; update DF.	\$225.00 hr	0.50	0.50	\$112.50
06/12/2015	General	Review e-mail from opposing counsel regarding deposition requirements; confer with DF; respond to e-mail.	\$225.00 hr	0.30	0.30	\$67.50
06/12/2015	General	Multiple calls to opt-in plaintiff Curtis Duncan for deposition preparation; leave phone message.	\$225.00 hr	0.20	0.20	\$45.00
06/12/2015	General	Confer with DF regarding preparing witnesses for deposition.	\$225.00 hr	0.40	0.40	\$90.00
06/15/2015	General	Call opt-in plaintiff Curtis Duncan regarding changing time of deposition; schedule call-back time.	\$225.00 hr	0.10	0.10	\$22.50
06/15/2015	General	Attempt to contact deposition witnesses Christopher Follestead and Tevin Gomez via telephone.	\$225.00 hr	0.10	0.10	\$22.50
06/15/2015	General	Deposition preparation via phone with witness Curtis Duncan; discuss rescheduling time of deposition; confirm location; e-mail opposing counsel regarding changing time of deposition.	\$225.00 hr	0.40	0.40	\$90.00
06/15/2015	General	Phone communication with deposition witness Christopher Follestad regarding deposition on 6/16; schedule phone conference on 6/16 to discuss deposition; e-mail Amended Complaint and Notice of Deposition to witness.	\$225.00 hr	0.20	0.20	\$45.00
06/16/2015	General	E-mail opposing counsel and deposition witness regarding resolution of deposition conflict.	\$225.00 hr	0.10	0.10	\$22.50
06/16/2015	General	Telephone communication with deposition witness Christopher Follestad regarding deposition on 6/19.	\$225.00 hr	0.40	0.40	\$90.00
06/16/2015	General	Phone communication with deposition witness Tevin Gomez to schedule time for deposition preparation; e-mail Amended Complaint and Notice of Deposition.	\$225.00 hr	0.30	0.30	\$67.50
06/16/2015	General	Multiple e-mails with opposing counsel and court reporting service regarding Skype/video conference set-up and presence of Defense counsel at deposition.	\$225.00 hr	0.20	0.20	\$45.00

06/16/2015	General	Phone communication with court reporter for depositions regarding deposition attendance via Skype; create Skype account; run test message with court reporter; schedule time for test run on 6/17 prior to deposition on 6/18.	\$225.00 hr	0.40	0.40	\$90.00
06/17/2015	General	Test communication via Skype with court reporter; provide details of deposition on 6/18.	\$225.00 hr	0.40	0.40	\$90.00
06/17/2015	General	Telephone communication with deposition witness Curtis Duncan regarding deposition reminder for 6/18.	\$225.00 hr	0.20	0.20	\$45.00
06/17/2015	General	Email and telephone communication with opposing counsel and deposition witness regarding appearance of all counsel via Skype for deposition on 6/18.	\$225.00 hr	0.20	0.20	\$45.00
06/17/2015	General	Confer with DF regarding deposition on 6/18.	\$225.00 hr	0.30	0.30	\$67.50
06/18/2015	General	Attend deposition of witness Curtis Duncan via Skype; follow-up call with witness.	\$225.00 hr	2.00	2.00	\$450.00
06/18/2015	General	Reminder call to deposition witness Christopher Follestad regarding deposition on 6/19/15.	\$225.00 hr	0.10	0.10	\$22.50
06/18/2015	General	E-mail communications with DF regarding deposition of Curtis Duncan.	\$225.00 hr	0.30	0.30	\$67.50
06/18/2015	General	E-mail communications with opposing counsel regarding exhibits for deposition of witness Christopher Follestad on 6/19/15.	\$225.00 hr	0.20	0.20	\$45.00
06/18/2015	General	Deposition preparation for deposition witness Tevin Gomez for deposition on 6/22/15.	\$225.00 hr	0.50	0.50	\$112.50
06/18/2015	General	E-mail communication with court reporter confirming deposition for 6/22/15.	\$225.00 hr	0.10	0.10	\$22.50
06/19/2015	General	Attend deposition of Christopher Follestad.	\$225.00 hr	2.70	2.70	\$607.50
06/19/2015	General	E-mail opposing counsel regarding exhibits for deposition of Tevin Gomez on 6/22; e-mail DF regarding update on deposition of Christopher Follestad.	\$225.00 hr	0.10	0.10	\$22.50
06/19/2015	General	Review of deposition of Christopher Follestad with DF via telephone.	\$225.00 hr	0.30	0.30	\$67.50
06/19/2015	General	Follow-up phone call with deposition witness Christopher Follestad.	\$225.00 hr	0.10	0.10	\$22.50
06/19/2015	General	Phone call reminder regarding 6/22 deposition to Tevin Gomez, left voicemail.	\$225.00 hr	0.10	0.10	\$22.50
06/19/2015	General	Phone communication with Tevin Gomez as reminder for 6/22 deposition.	\$225.00 hr	0.10	0.10	\$22.50
06/22/2015	General	Attend deposition of witness Tevin Gomez.	\$225.00 hr	2.40	2.40	\$540.00
06/22/2015	General	Confer with DF regarding deposition of Tevin Gomez.	\$225.00 hr	0.20	0.20	\$45.00
06/23/2015	General	E-mail communication with opposing counsel regarding Word version of Plaintiff's 2nd Request for Production of Documents; forward e-mail to JC for sending document to counsel.	\$225.00 hr	0.10	0.10	\$22.50
06/23/2015	General	Phone communication with deponent Tevin Gomez as follow-up; update DF regarding witness statements on Activity Reports.	\$225.00 hr	0.40	0.40	\$90.00
06/25/2015	General	Responded to call from opt-in Shawn Natola seeking update; provided update on case status; updated DF.	\$225.00 hr	0.20	0.20	\$45.00
07/07/2015	General	Phone communication with opt-in Josh Broge, updated address and phone numbers, provided case status update.	\$225.00 hr	0.20	0.20	\$45.00
07/13/2015	General	Phone communication with opt-in Josh Broge regarding case status.	\$225.00 hr	0.10	0.10	\$22.50

07/16/2015	General	Phone communication with girlfriend of opt-in plaintiff Shawn Natola requesting case status update.	\$225.00 hr	0.20	0.20	\$45.00
07/20/2015	General	Confer with DF regarding court call on 7/21 and possibility of settlement conference if raised by judge; review previous Order and prepare for status hearing.	\$225.00 hr	0.20	0.20	\$45.00
07/21/2015	General	Travel to federal courthouse.	\$6.50 ea	1.00	\$6.50	\$6.50
07/21/2015	General	Travel to federal courthouse; appear before judge; provide case status; discuss demand letter and mediation possibilities including mediation through court or private mediator and selection of mediator with judge and opposing counsel (phone appearance); receive orders of judge; confirm dates for submission of demand letter, response by opposing counsel and next status; communicate update to DF; communicate standing order requirements for demand letter to JC.	\$225.00 hr	3.50	3.50	\$787.50
07/24/2015	General	Confer with DF regarding plaintiff's travel time calculations; creation of demand letter.	\$225.00 hr	0.20	0.20	\$45.00
07/29/2015	General	Review pleadings for draft of Settlement Letter; begin draft of Settlement Letter for settlement conference as per Judge's Standing Orders.	\$225.00 hr	3.50	3.50	\$787.50
07/30/2015	General	Continue draft of Settlement Letter.	\$225.00 hr	7.00	7.00	\$1,575.00
07/31/2015	General	Complete draft of Settlement Letter; submit to DF for review; confer with DF regarding computing damages.	\$225.00 hr	8.00	8.00	\$1,800.00
08/02/2015	General	Begin Damages spreadsheet and complete 2013 Drive Time overtime damages for Settlement Letter.	\$225.00 hr	11.10	11.10	\$2,497.50
08/03/2015	General	Review DF changes to settlement letter; continue damages computation for plaintiff Pietrzycki.	\$225.00 hr	1.50	1.50	\$337.50
08/03/2015	General	Confer with DF regarding damages computation for settlement letter and damages spreadsheet.	\$225.00 hr	0.30	0.30	\$67.50
08/04/2015	General	Complete Drive Time computation for client; submit to DF for review; review settlement letter; review computation methodology for settlement demand; e-mail query to DF regarding demand computations.	\$225.00 hr	8.50	8.50	\$1,912.50
08/05/2015	General	Complete settlement letter and damages computation; submit to JC for formatting; submit to DF for review.	\$225.00 hr	7.80	7.80	\$1,755.00
08/06/2015	General	Attempt to call opt-in Josh Brogge to provide case status, most recent number not in service.	\$0 hr	0.10	0	\$0.00
08/06/2015	General	Attempt to contact opt-in plaintiff Christopher Follestad via phone to provide case status update; leave voicemail to call back for update.	\$0 hr	0.10	0	\$0.00
08/06/2015	General	Phone communication with opt-in plaintiff Tevin Gomez regarding case status; provide case update; respond to client queries.	\$225.00 hr	0.20	0.20	\$45.00
08/06/2015	General	Attempt to contact opt-in plaintiff Clinton Kanuckel via phone to provide case status update; leave voicemail to call back for update.	\$0 hr	0.10	0	\$0.00
08/06/2015	General	Attempt to contact opt-in plaintiff Taylor Natola via phone to provide case status update; leave voicemail to call back for update.	\$0 hr	0.10	0	\$0.00

08/06/2015	General	Attempt to call opt-in plaintiffs Curtis Duncan and Roy Reynoso to provide update on case status, no voicemail.	\$0 hr	0.10	0	\$0.00	
08/06/2015	General	Phone communication with opt-in plaintiff Dustin Ryan Schmidt regarding case status; provide case update; respond to client queries.	\$0 hr	0.10	0	\$0.00	
08/06/2015	General	Attempt to contact opt-in plaintiff Dustin Stacey via phone to provide case status update; leave voicemail to call back for update.	\$0 hr	0.10	0	\$0.00	
08/06/2015	General	Attempt to contact opt-in plaintiff Joel Torres via phone to provide case status update; leave voicemail to call back for update.	\$0 hr	0.10	0	\$0.00	
08/06/2015	General	Phone communication with opt-in plaintiff Walter Windom regarding case status; provide case update.	\$225.00 hr	0.10	0.10	\$22.50	
08/06/2015	General	Attempt to contact opt-in plaintiff Bradley Wolfe via phone to provide case status update; leave voicemail to call back for update.	\$0 hr	0.10	0	\$0.00	
08/06/2015	General	Update DF via e-mail regarding phone calls to opt-in plaintiffs to provide case status update, docket in correspondence.	\$225.00 hr	0.10	0.10	\$22.50	
08/07/2015	General	Return call from opt-in plaintiff Bradley Wolfe, update on case status, respond to queries.	\$225.00 hr	0.10	0.10	\$22.50	
08/07/2015	General	Review and proof settlement letter; submit to DF.	\$225.00 hr	0.50	0.50	\$112.50	
08/10/2015	General	Review final settlement letter.	\$225.00 hr	0.40	0.40	\$90.00	
08/10/2015	General	Call chambers of Judge Gilbert regarding whether settlement letter can be submitted via fax or e-mail, communicate with judge's deputy regarding sending letter via e-mail, send e-mail information to JC.	\$225.00 hr	0.20	0.20	\$45.00	
08/11/2015	General	Research on 29 CFR 778.320.	\$225.00 hr	2.50	2.50	\$562.50	
08/13/2015	General	Return phone call from opt-in plaintiff Tevin Gomez regarding inquiry about his Drive Time hours.	\$225.00 hr	0.10	0.10	\$22.50	
08/13/2015	General	Research 29 C.F.R. § 778.320 regarding compensated hours that are not hours worked.	\$225.00 hr	6.50	6.50	\$1,462.50	
08/14/2015	General	Complete research on 778.320 regulation; create Memo to File; submit to DF for review.	\$225.00 hr	7.00	7.00	\$1,575.00	
08/25/2015	General	Phone call from opt-in plaintiff Clinton Kanuckel in response to voice message left on 8/6 to provide case status update; provide update.	\$225.00 hr	0.10	0.10	\$22.50	
09/03/2015	General	Review opt-in forms to determine opt-in plaintiff addresses, compile, submit to DF.	\$225.00 hr	0.50	0.50	\$112.50	
09/03/2015	General	Retrieve file-stamped opt-in form for opt-in plaintiff Walter Windom; update DF.	\$225.00 hr	0.20	0.20	\$45.00	
09/15/2015	General	Left voicemail for opt-in plaintiff Tevin Gomez returning his call on status of case.	\$0 hr	0.10	0	\$0.00	
				Total Labor For Buri Banerjee	258.60	259.80	\$58,455.00
				Total Expense For Buri Banerjee		\$6.50	\$6.50
				Total For Buri Banerjee			\$58,461.50
David Fish							
07/01/2014	General	Meeting with Jason and review of materials; draft records demand and strategize.	\$410.00 hr	1.25	1.25	\$512.50	

08/01/2014	General	Review of handbook and pay stubs; telephone call with client; research appropriateness of separately classifying payments.	\$410.00 hr	1.50	1.50	\$615.00
08/02/2014	General	Research portal to portal act and FLSA application to facts.	\$410.00 hr	1.00	1.00	\$410.00
08/05/2014	General	Review of Smith v. Aztec Well Servicing Co.	\$410.00 hr	0.10	0.10	\$41.00
08/07/2014	General	Communication with client; drafting of revised records request to obtain pay stubs and personnel file and revise retainer agreement.	\$410.00 hr	0.70	0.70	\$287.00
08/10/2014	General	Review of limited number of paystubs provided by client and compute out wages/overtime.	\$410.00 hr	0.20	0.20	\$82.00
08/13/2014	General	Communication with client and detailed email to associate re: complaint to be filed. Research re: defendant and whether venue will be appropriate in Illinois and review of secretary of state information.	\$410.00 hr	1.00	1.00	\$410.00
08/13/2014	General	Westlaw research re: "whistle to whistle" rule and regarding exception for travel; investigate same.	\$410.00 hr	1.00	1.00	\$410.00
08/13/2014	General	Analyze Supreme Court's decision in IBP and related case law on facts of Jason's situation.	\$410.00 hr	1.00	1.00	\$410.00
08/13/2014	General	Research potential FLSA exemptions.	\$410.00 hr	2.00	2.00	\$820.00
08/18/2014	General	Review of claim.	\$410.00 hr	0.10	0.10	\$41.00
08/20/2014	General	Communications with client and research requirements for initial filing with FLSA and opt in issues.	\$410.00 hr	0.75	0.75	\$307.50
08/22/2014	General	Meeting with client to further develop facts of case and prepare for meeting; review and revise opt in form; Westlaw research regarding claims; drafting and revising complaint; outline claims.	\$410.00 hr	4.00	4.00	\$1,640.00
08/23/2014	General	Review and revise complaint; make arrangements for service; research defendant, including Mark Motter individually and make determination on whether it makes sense to include individual as defendant; internal email to paralegal re: service.	\$410.00 hr	1.00	1.00	\$410.00
08/25/2014	General	Assist in finalizing documents for filing and review civil cover sheet and requests for waiver of service of summons and research assigned judge; review of judge's standing orders/rules.	\$410.00 hr	1.00	1.00	\$410.00
09/15/2014	General	Review of correspondence re: waiver of service of summons.	\$410.00 hr	0.10	0.10	\$41.00
09/16/2014	General	Communication re: waiver of service.	\$410.00 hr	0.10	0.10	\$41.00
09/22/2014	General	Westlaw Research	\$29.18 ea	1.00	\$29.18	\$29.18
09/23/2014	General	Communication with opposing counsel and update re: service and status.	\$410.00 hr	0.25	0.25	\$102.50
09/23/2014	General	Review of Judge Ellis' requirements for status reports and provide to opposing counsel and communication with opposing counsel.	\$410.00 hr	0.30	0.30	\$123.00
10/06/2014	General	Review of status of case and update to client re: same.	\$410.00 hr	0.40	0.40	\$164.00
10/09/2014	General	Drafting of initial status report and further research re: opposing counsel and email to opposing counsel.	\$410.00 hr	1.00	1.00	\$410.00

10/09/2014	General	Research regarding consenting to Judge Gilbert--review his FLSA opinions on Westlaw; NELA posting re: same; attendance on Initial Status Report telephone call; research defense that defense counsel raised during conference call relating to drive time.	\$410.00 hr	1.50	1.50	\$615.00
10/14/2014	General	Review status; email opposing counsel re: why they have not returned initial status draft and consenting to magistrate judge; research re collective issue.	\$410.00 hr	0.50	0.50	\$205.00
10/16/2014	General	Review of revisions to initial status report; obtain magistrate consent form and email to opposing counsel.	\$410.00 hr	0.50	0.50	\$205.00
10/20/2014	General	Communication with opposing counsel and review of documents and arrange for filing and review of requirement re courtesy copies.	\$410.00 hr	0.40	0.40	\$164.00
10/21/2014	General	Communication with opposing counsel.	\$410.00 hr	0.10	0.10	\$41.00
10/21/2014	General	Begin outlining discovery. Telephone call to Judge Ellis' clerk with opposing counsel: re status hearing and consent; review of filings; communication with paralegal re: opposing counsel's error on status report and need to fix.	\$410.00 hr	0.70	0.70	\$287.00
10/23/2014	General	Review and revise initial disclosures; review of file re: same.	\$410.00 hr	0.40	0.40	\$164.00
10/31/2014	General	Internal email re discovery.	\$410.00 hr	0.10	0.10	\$41.00
11/13/2014	General	Preparation of requests to admit, interrogatories and document requests and review of documents from file; strategize re: same	\$410.00 hr	1.00	1.00	\$410.00
11/13/2014	General	Review of answer and affirmative defenses.	\$410.00 hr	0.30	0.30	\$123.00
11/14/2014	General	Review of Rule 26a disclosures.	\$410.00 hr	0.20	0.20	\$82.00
11/19/2014	General	Telephone call to court and communications re: status and discovery.	\$410.00 hr	0.40	0.40	\$164.00
11/21/2014	General	Review of issues relating to defendant's denial of \$500,000 in sales relative to jurisdiction; begin preparing discovery and then email to opposing counsel re: obtaining voluntary cooperation in this issue; work on motion to strike strategy.	\$410.00 hr	0.75	0.75	\$307.50
11/23/2014	General	Research FLSA regulations. Email opposing counsel re protective order.	\$410.00 hr	0.50	0.50	\$205.00
11/25/2014	General	Telephone interview of witnesses with counsel for defendants and attendance on telephone court hearing; communications with client and review of status; draft detailed letter to narrow discovery; follow up telephone calls with opposing counsel.	\$410.00 hr	3.50	3.50	\$1,435.00
11/26/2014	General	Researching of case law interpreting , 29 C.F.R. § 785.39 and cases similar to Medez, 232 frd 78; finalize correspondence and strategize re: related claims.	\$410.00 hr	2.50	2.50	\$1,025.00
11/26/2014	General	Research DOL regs and law re: regular rate and whether per diem and drive time must be included. Call to opposing counsel briefly re: motions filed today.	\$410.00 hr	1.75	1.75	\$717.50
11/29/2014	General	Westlaw Research	\$1.47 ea	1.00	\$1.47	\$1.47
12/05/2014	General	Review opposition to motion to strike affirmative defenses.	\$410.00 hr	0.20	0.20	\$82.00
12/06/2014	General	Strategize regarding conditional certification issues.	\$410.00 hr	0.30	0.30	\$123.00
12/07/2014	General	Review of issue to determine no exemption applies/review DOL regulation.	\$410.00 hr	0.50	0.50	\$205.00

12/09/2014	General	Outline issues of which research is needed in the case for associate attorney and find previous case law and regulations to help get started. Review of related case law from similar cases. Identification of the following main issues for research issues include: 1. Should drive time and per diem be included in determining the "regular rate" rate of pay for overtime. 2. Should drive time hours be included determining overtime wages. 3. Need case law granting conditional and class certification in similar driving cases. Email re: same and strategize re: case.	\$410.00 hr	1.00	1.00	\$410.00
12/09/2014	General	Communication with opposing counsel. Review of Portal to Portal Act issues.	\$410.00 hr	0.60	0.60	\$246.00
12/10/2014	General	Analyze Integrity Staffing Solutions, Inc. v. Busk to ascertain its impact on case.	\$410.00 hr	0.50	0.50	\$205.00
12/11/2014	General	Meeting with associate re: research needs.	\$410.00 hr	0.30	0.30	\$123.00
12/12/2014	General	Email to opposing counsel.	\$410.00 hr	0.10	0.10	\$41.00
12/13/2014	General	Research mootness issue; analyze position from defendant's letter re: impact of new court case.	\$410.00 hr	0.50	0.50	\$205.00
12/15/2014	General	Review of discovery documents produced and numerous emails; communications with opposing counsel.	\$410.00 hr	2.00	2.00	\$820.00
12/16/2014	General	Review of discovery and letter summarizing same; telephone call with opposing counsel.	\$410.00 hr	1.75	1.75	\$717.50
12/17/2014	General	Posting on NELA re: wage issue and Westlaw research re: same; review of regulations.	\$410.00 hr	2.00	2.00	\$820.00
12/19/2014	General	Meeting with paralegal re: review of documents.	\$410.00 hr	0.30	0.30	\$123.00
12/20/2014	General	Communication re discovery.	\$410.00 hr	0.10	0.10	\$41.00
01/05/2015	General	Preparation of answers to interrogatories and document requests; review of documents; communication with client.	\$410.00 hr	1.25	1.25	\$512.50
01/05/2015	General	Assist with discovery--documents relating to work hours.	\$410.00 hr	0.30	0.30	\$123.00
01/06/2015	General	Communications with opposing counsel re: court and status. Finalize discovery responses. Arrange for production of small amount of documents.	\$410.00 hr	0.75	0.75	\$307.50
01/07/2015	General	Prepare for court and review discovery documents.	\$410.00 hr	0.30	0.30	\$123.00
01/08/2015	General	Review of emails and letter from opposing counsel; attendance at court in Chicago (case held for nearly 1 hour from 1030 call time--opposing counsel's plane did not leave and he appeared via telephone at last minute); work on strategy for settlement conference.	\$410.00 hr	3.00	3.00	\$1,230.00
01/08/2015	General	Travel	\$4.50 ea	NaN	\$4.50	\$4.50
01/11/2015	General	Review of order.	\$410.00 hr	0.10	0.10	\$41.00
01/21/2015	General	Internal meeting with associate regarding research results from case law and regulatory research. Internal meeting with paralegal and associate re factual research. Follow up email to opposing counsel re: more information needed for discovery.	\$410.00 hr	1.00	1.00	\$410.00
01/21/2015	General	Communications with opposing counsel re: witness interviews; drafting of proposed letter.	\$410.00 hr	0.50	0.50	\$205.00
01/21/2015	General	Research exceptions to portal to portal act.	\$410.00 hr	1.50	1.50	\$615.00

01/22/2015	General	Communication re: discovery and letters, primarily with opposing counsel.	\$410.00 hr	0.30	0.30	\$123.00
01/28/2015	General	Westlaw research re: class certification and conditional certification issues; telephone call with opposing counsel re: discovery scheduling.	\$410.00 hr	1.50	1.50	\$615.00
01/29/2015	General	Westlaw Research	\$30.06 ea	1.00	\$30.06	\$30.06
02/03/2015	General	Telephone call with opposing counsel re: discovery issues; begin drafting 30b6 deposition notice.	\$410.00 hr	0.50	0.50	\$205.00
02/04/2015	General	Emails with opposing counsel and review of potential witness list.	\$410.00 hr	0.40	0.40	\$164.00
02/05/2015	General	Prepare for 30b6 deposition; email with opposing counsel; call with client re: facts to develop for what he did when he arrived at work site; outline questions for deposition and get exhibits that should be used.	\$410.00 hr	2.50	2.50	\$1,025.00
02/06/2015	General	Prepare for deposition; communications.	\$410.00 hr	0.50	0.50	\$205.00
02/06/2015	General	Further preparation for deposition; detailed review of time records and logs relating to Jason and drive time/overtime.	\$410.00 hr	2.00	2.00	\$820.00
02/09/2015	General	Further preparation for depositions; review of prior cases involving travel claims under FLSA and create questions based upon those cases; review of Judge Gilbert's prior FLSA opinions on Westlaw; revise outline for upcoming 30b6 deposition.	\$410.00 hr	3.00	3.00	\$1,230.00
02/09/2015	General	Further preparation for deposition and return telephone calls of witnesses; emails and communications with opposing counsel's office.	\$410.00 hr	0.10	0.10	\$41.00
02/10/2015	General	Further preparation for 30b6 deposition; attend deposition; opposing party was one hour late (scheduled to start at 12 est and then thought 1); obtain additional exhibits for deposition.	\$410.00 hr	4.50	4.50	\$1,845.00
02/10/2015	General	Telephone call with court reporter.	\$410.00 hr	0.10	0.10	\$41.00
02/12/2015	General	Interview with witnesses along with co-counsel (Oscar Hernandez and Curtis Duncan); drafting of notes re: same. Communications re same.	\$410.00 hr	0.75	0.75	\$307.50
02/17/2015	General	Review of Judge Gilbert's ruling on motion to strike.	\$410.00 hr	0.10	0.10	\$41.00
02/17/2015	General	Telephone interview of Joshua Norman, a potential witness, notes re same; review of status.	\$410.00 hr	0.40	0.40	\$164.00
02/20/2015	General	Review of deposition transcript.	\$410.00 hr	0.25	0.25	\$102.50
02/23/2015	General	Communications with client re deposition scheduling and preparation.	\$410.00 hr	0.20	0.20	\$82.00
02/24/2015	General	Prepare for Jason's deposition.	\$410.00 hr	0.30	0.30	\$123.00
02/25/2015	General	Meeting with Jason to prepare him for deposition; strategize re: litigation.	\$410.00 hr	1.25	1.25	\$512.50
02/26/2015	General	Communication with opposing counsel and review of order (proposed) re confidentiality and prepare for deposition; text to client.	\$410.00 hr	0.40	0.40	\$164.00
02/27/2015	General	Westlaw Research	\$35.52 ea	1.00	\$35.52	\$35.52
02/27/2015	General	Meeting with client prior to deposition for final preparation; attendance at Jason's deposition; notes re same.	\$410.00 hr	4.00	4.00	\$1,640.00
03/01/2015	General	Research potential liability of individual defendant.	\$0 hr	0.00	0.00	\$0.00
03/02/2015	General	Assist in preparing associate for court.	\$410.00 hr	0.25	0.25	\$102.50

03/03/2015	General	Telephone call with opposing counsel re: his inability to fly in and review of numerous emails re: same.	\$410.00 hr	0.25	0.25	\$102.50
03/03/2015	General	Update with associate re: court.	\$410.00 hr	0.10	0.10	\$41.00
03/04/2015	General	Research the DOL regulations that potentially could apply with regard to the base rate vs overtime computations. Calculations of Jason's "regular rate" of pay under DOL. Westlaw research re: potential cases that can help obtain summary judgment.	\$410.00 hr	3.00	3.00	\$1,230.00
03/06/2015	General	Telephone call with opposing counsel. Notes re: potential witness depositions. Draft proposed outline for stipulation; email to opposing counsel. Review of record re potential scope.	\$410.00 hr	1.00	1.00	\$410.00
03/19/2015	General	Review email from court reporter.	\$410.00 hr	0.10	0.10	\$41.00
03/19/2015	General	Communications with opposing counsel and Westlaw research re similar cases involving summary judgment to strategize re: same.	\$410.00 hr	1.00	1.00	\$410.00
03/19/2015	General	Drafting of amended complaint. Review of deposition transcript of 30b6 witness. Research statute of limitations for how far back we can seek damages.	\$410.00 hr	2.00	2.00	\$820.00
03/20/2015	General	Conference call with opposing counsel re stipulation. Strategie re: same.	\$410.00 hr	0.30	0.30	\$123.00
03/23/2015	General	Drafting of Joint Motion and proposed notice and stipulation. Drafting of memorandum of law in support of 216b notice.	\$410.00 hr	4.00	4.00	\$1,640.00
03/26/2015	General	Communications re: stipulation and review and revise same. Multiple revisions. Draft order. Call with opposing counsel. Revise Memo of Law.	\$410.00 hr	1.25	1.25	\$512.50
03/27/2015	General	Communications with opposing counsel. Review and revise class certification briefing. Final review of materials filed today for conditional certification. Oversee submitting of order and correspondence to court. Communicate re: concerns of opposing counsel unable to come to Chicago for proposed hearing date.	\$410.00 hr	2.50	2.50	\$1,025.00
03/30/2015	General	Communications with opposing counsel.	\$410.00 hr	0.10	0.10	\$41.00
04/01/2015	General	Review of order. Communication with opposing counsel. Oversee notice process and meet with paralegal re: same.	\$410.00 hr	1.00	1.00	\$410.00
04/01/2015	General	Email to Jason to update re: status.	\$410.00 hr	0.10	0.10	\$41.00
04/03/2015	General	Review of drive time case law. Work on class certification. Email to opposing counsel.	\$410.00 hr	2.50	2.50	\$1,025.00
04/06/2015	General	Finalizing memo of law.	\$410.00 hr	2.50	2.50	\$1,025.00
04/06/2015	General	Interviewing of potential witness Josh Brogge; draft notes re same. Interview Christopher Follested--another potential witness.	\$410.00 hr	0.75	0.75	\$307.50
04/10/2015	General	Draft motion for leave to amend complaint and begin preparing for Mark Motter deposition.	\$410.00 hr	1.00	1.00	\$410.00
04/13/2015	General	Review of opt ins and arrange for interviews. Prepare for court.	\$410.00 hr	0.50	0.50	\$205.00
04/14/2015	General	Travel to federal court for Status on 4-14-2015.	\$17.45 ea	1.00	\$17.45	\$17.45
04/14/2015	General	Attendance at court; travel.	\$410.00 hr	2.40	2.40	\$984.00
04/14/2015	General	Travel	\$6.00 ea	NaN	\$6.00	\$6.00

04/14/2015	General	Prepare for deposition of owner of HTS.	\$410.00 hr	2.00	2.00	\$820.00
04/16/2015	General	Review of memo to file re: interview of opt in Dustin.	\$410.00 hr	0.10	0.10	\$41.00
04/16/2015	General	Attendance at deposition of Mark Motter; further preparation for same, including review of documents. Follow up email re: needed discovery documents.	\$410.00 hr	3.75	3.75	\$1,537.50
04/20/2015	General	Telephone calls to potential witnesses Mathew Mollison, Daniel Mena, and other employees.	\$410.00 hr	1.00	1.00	\$410.00
04/22/2015	General	Telephone call with witness.	\$410.00 hr	0.10	0.10	\$41.00
04/23/2015	General	Review of transcript re: commonality issues. Review of recent case law to assist with motion. Follow up with opposing counsel re discovery. Finalize affidavit.	\$410.00 hr	2.50	2.50	\$1,025.00
04/24/2015	General	Westlaw Research	\$37.52 ea	1.00	\$37.52	\$37.52
04/24/2015	General	Westlaw Research	\$6.38 ea	1.00	\$6.38	\$6.38
04/24/2015	General	Westlaw Research	\$60.47 ea	1.00	\$60.47	\$60.47
04/24/2015	General	Review of supplemental production (emails, privilege log, etc) from opposing counsel and find evidence re: \$10 per hour as incentive to work.	\$410.00 hr	0.75	0.75	\$307.50
04/27/2015	General	Review and revise motion for summary judgment.	\$410.00 hr	0.50	0.50	\$205.00
04/28/2015	General	Supplemental production--review.	\$410.00 hr	0.10	0.10	\$41.00
04/28/2015	General	Review of opposition to motion. Telephone call with opt-in re: his perceived retaliation and potential witness--Goodman Networks.	\$410.00 hr	0.75	0.75	\$307.50
04/29/2015	General	Drafting of reply to motion to amend. Westlaw research cases re: motion for leave to amend and helpful cases. Draft reply. Finalize pleadings for class certification.	\$410.00 hr	4.00	4.00	\$1,640.00
04/30/2015	General	Finalize memo re motion to amend; draft amended motion for class certification; arrange for deposition and emails with opposing counsel.	\$410.00 hr	1.75	1.75	\$717.50
05/01/2015	General	Telephone call with opposing counsel. Review order. Review of opt in form.	\$410.00 hr	0.20	0.20	\$82.00
05/04/2015	General	Emails re: settlement. Compute potential damages.	\$410.00 hr	0.50	0.50	\$205.00
05/04/2015	General	Settlement discussion with opposing counsel.	\$410.00 hr	0.20	0.20	\$82.00
05/04/2015	General	Research potential settlement proposals.	\$410.00 hr	1.50	1.50	\$615.00
05/05/2015	General	Prepare for Robertson deposition. Review numerous emails. Review documents produced today by defendant.	\$410.00 hr	3.50	3.50	\$1,435.00
05/06/2015	General	Prepare for court.	\$410.00 hr	0.20	0.20	\$82.00
05/06/2015	General	Multiple communications/rescheduling re opposing counsel's delay for deposition due to flight problems.	\$410.00 hr	0.30	0.30	\$123.00
05/06/2015	General	Westlaw research re: proving up number of hours worked through approximations. Research DOL requirements for record keeping as they relate to start and end time each day.	\$410.00 hr	1.00	1.00	\$410.00
05/06/2015	General	Further preparation for and attendance at deposition of A. Robertson.	\$410.00 hr	3.00	3.00	\$1,230.00
05/07/2015	General	Attendance at court in Chicago.	\$410.00 hr	1.75	1.75	\$717.50
05/07/2015	General	Review opt in form. Coordinate for interview of recent opt in plaintiffs.	\$410.00 hr	0.20	0.20	\$82.00
05/08/2015	General	Review order.	\$410.00 hr	0.10	0.10	\$41.00
05/11/2015	General	Review of order.	\$410.00 hr	0.10	0.10	\$41.00

05/12/2015	General	Review of amended complaint as filed.	\$410.00 hr	0.20	0.20	\$82.00
05/14/2015	General	Communications re: subpoena and Westlaw research re same.	\$410.00 hr	0.75	0.75	\$307.50
05/14/2015	General	Telephone call with opposing counsel re discovery issues/subpoena. Emails re: same.	\$410.00 hr	0.10	0.10	\$41.00
05/18/2015	General	Communications with opposing counsel re limiting subpoena to Jason's current employer and review of correspondence and communication with client.	\$410.00 hr	0.50	0.50	\$205.00
05/20/2015	General	Discovery communications; detailed email re: limiting opt in discovery.	\$410.00 hr	0.30	0.30	\$123.00
05/22/2015	General	Communication from client. Emails with opposing counsel.	\$410.00 hr	0.20	0.20	\$82.00
05/26/2015	General	Telephone call with opposing counsel.	\$410.00 hr	0.10	0.10	\$41.00
05/26/2015	General	Review of subpoena response from Stockton---in response to subpoena to Jason P's current employer.	\$410.00 hr	0.20	0.20	\$82.00
05/26/2015	General	Review of potential mediator Denlow web site. Email opposing counsel re: his request for an extension and depositions.	\$410.00 hr	0.30	0.30	\$123.00
05/27/2015	General	Telephone call updating Jason on status. Email with opposing counsel re: discovery.	\$410.00 hr	0.10	0.10	\$41.00
05/28/2015	General	Communications re: the defendant's requests for depositions and limits relating thereto and preparation therefore.	\$410.00 hr	0.30	0.30	\$123.00
05/31/2015	General	Review of status.	\$410.00 hr	0.20	0.20	\$82.00
06/01/2015	General	Westlaw Research	\$66.86 ea	1.00	\$66.86	\$66.86
06/01/2015	General	Communication with opposing counsel re discovery and settlement.	\$410.00 hr	0.10	0.10	\$41.00
06/01/2015	General	Review of amended answer and affirmative defenses.	\$410.00 hr	0.30	0.30	\$123.00
06/02/2015	General	Telephone call to court with opposing counsel. Review of motions filed. Review of two orders. Communication with opposing counsel.	\$410.00 hr	0.50	0.50	\$205.00
06/05/2015	General	Work on discovery relating to opt in plaintiffs.	\$410.00 hr	0.50	0.50	\$205.00
06/16/2015	General	Numerous emails re depositions. Assist in preparation for opt in depositions.	\$410.00 hr	1.25	1.25	\$512.50
06/18/2015	General	Review of information from depositions and email re: same.	\$410.00 hr	0.30	0.30	\$123.00
06/19/2015	General	Update re discovery and ongoing depositions and further preparation of same.	\$410.00 hr	0.50	0.50	\$205.00
06/22/2015	General	Attendance at portion of deposition. Strategize re: custom and practice and review of recent case law on Westlaw re: same. Analyze defendants' motions to dismiss that were filed and research claim and impact of dropping IWPCA claim.	\$410.00 hr	4.00	4.00	\$1,640.00
06/26/2015	General	Review and revise stipulation and communications re: same.	\$410.00 hr	0.30	0.30	\$123.00
06/29/2015	General	Review of order and drafting of amended complaint as required therein. Review of amended complaint. Review of applicable provisions of IMWL for interest penalties.	\$410.00 hr	0.80	0.80	\$328.00
06/29/2015	General	Review of stipulation.	\$410.00 hr	0.10	0.10	\$41.00
07/01/2015	General	Emails re discovery.	\$410.00 hr	0.20	0.20	\$82.00
07/02/2015	General	Review of second amended complaint.	\$410.00 hr	0.20	0.20	\$82.00

07/08/2015	General	Review of discovery produced to date and strategize re follow up discovery needed. Draft supplemental requests. Draft requests to admit (second set), interrogatories (2nd set), document requests (3rd set). Strategize re: information needed to prove up case.	\$410.00 hr	2.00	2.00	\$820.00
07/10/2015	General	Correspondence re: document production.	\$410.00 hr	0.25	0.25	\$102.50
07/13/2015	General	Review of privilege log. Email re: settlement.	\$410.00 hr	0.50	0.50	\$205.00
07/15/2015	General	Review of answer and affirmative defenses to our second amended complaint.	\$410.00 hr	0.40	0.40	\$164.00
07/15/2015	General	Communications re: discovery. Westlaw research re: inappropriate issuance of subpoena without notice and overbroad. Communications with client. Emails with opposing counsel.	\$410.00 hr	1.50	1.50	\$615.00
07/20/2015	General	Review of invoicing.	\$0 hr	0.25	0	\$0.00
07/20/2015	General	Prepare for court; call with opposing counsel re: settlement.	\$410.00 hr	0.50	0.50	\$205.00
07/21/2015	General	Review order. Email opposing counsel. Update re: court status.	\$410.00 hr	0.20	0.20	\$82.00
07/23/2015	General	Communication with opposing counsel.	\$410.00 hr	0.20	0.20	\$82.00
07/27/2015	General	Emails re discovery needed for settlement demand.	\$410.00 hr	0.10	0.10	\$41.00
07/29/2015	General	Analyze settlement figures. Review defendant's computations.	\$410.00 hr	0.40	0.40	\$164.00
07/31/2015	General	Assist with damages computations.	\$410.00 hr	0.75	0.75	\$307.50
08/03/2015	General	Review and revise settlement letter.	\$410.00 hr	2.50	2.50	\$1,025.00
08/05/2015	General	Assist with damages analysis.	\$410.00 hr	1.00	1.00	\$410.00
08/06/2015	General	Further work in computing class wages. Revising correspondence. Research re: stacking damages under FLSA and IMWL.	\$410.00 hr	3.50	3.50	\$1,435.00
08/08/2015	General	Update re status. Call with Jason P and go over damages.	\$410.00 hr	0.30	0.30	\$123.00
08/09/2015	General	Final review and revisions to settlement letter. Westlaw research re: damages claim issue relating to potential problems with penalties	\$410.00 hr	0.75	0.75	\$307.50
08/10/2015	General	Review of correspondence.	\$410.00 hr	0.10	0.10	\$41.00
08/11/2015	General	Review of responses to supplemental discovery that were made by HTS and research Section 778.320 29 CFR 778.320 based on defendant's claim that hours that would not be hours worked if not paid for.	\$410.00 hr	0.60	0.60	\$246.00
08/25/2015	General	Review of opposing counsel's settlement correspondence.	\$410.00 hr	0.20	0.20	\$82.00
09/03/2015	General	Attendance at court and preparation for same.	\$410.00 hr	1.25	1.25	\$512.50
09/04/2015	General	Drafting of settlement letter. Re-calculate damages figures and modified settlement position. Review of impact of Rule30b6 deposition as it relates to binding admission.	\$410.00 hr	1.75	1.75	\$717.50
09/12/2015	General	Westlaw research re I FLSA claims being decertified as it relates to settlement position.	\$410.00 hr	0.75	0.75	\$307.50
09/15/2015	General	Review of settlement letter from defendants and update to client re: same and email to opposing counsel re: same.	\$410.00 hr	0.30	0.30	\$123.00
09/16/2015	General	Review email from client re: desired recovery.	\$410.00 hr	0.10	0.10	\$41.00

09/17/2015	General	Prepare for telephonic court appearance. Westlaw research re Gilbert's ruling on similar claims.	\$410.00 hr	0.30	0.30	\$123.00
09/18/2015	General	Attendance on court status conference and then second call with opposing counsel.	\$410.00 hr	0.25	0.25	\$102.50
09/22/2015	General	Prepare for deposition of warehouse manager Tab Petersen--review of documents relating to Petersen. Communication with Jason P. re: Petersen.	\$410.00 hr	2.00	2.00	\$820.00
09/27/2015	General	Westlaw Research	\$28.60 ea	1.00	\$28.60	\$28.60
09/28/2015	General	Review of Jason P.'s records relating to work performed in mornings and evenings (.8) and further preparation for Tab Petersen deposition. (1.2)	\$410.00 hr	2.00	2.00	\$820.00
09/29/2015	General	Further preparation for and attendance at deposition of Tab Petersen.	\$410.00 hr	2.75	2.75	\$1,127.50
10/06/2015	General	Review of motion to withdraw.	\$410.00 hr	0.10	0.10	\$41.00
10/07/2015	General	Review minute order.	\$410.00 hr	0.10	0.10	\$41.00
10/15/2015	General	Review of updated case law re: custom & practice, including important second decision from Judge Kim in Comcast case.	\$410.00 hr	0.50	0.50	\$205.00
10/26/2015	General	Communications with court reporters re: needed transcripts anticipated.	\$410.00 hr	0.10	0.10	\$41.00
10/26/2015	General	Westlaw research re binding nature of 30b6 depositions and analyze record re same.	\$410.00 hr	0.75	0.75	\$307.50
10/27/2015	General	Review of 688 N.W.2d 29 (RAPER, et al., Appellants, v. The STATE of Iowa)'s interpretation of custom and practice issue under FLSA and research other state-court based decisions.	\$410.00 hr	0.70	0.70	\$287.00
10/28/2015	General	Review minute order.	\$410.00 hr	0.10	0.10	\$41.00
10/29/2015	General	Review amended minute order Doc #91. Emails with court reporter.	\$410.00 hr	0.10	0.10	\$41.00
10/30/2015	General	Review of partial transcript of deposition of Tab Petersen.	\$410.00 hr	0.10	0.10	\$41.00
11/03/2015	General	Detailed review of motion for decertification/response to class cert motion. Begin researching and drafting response.	\$410.00 hr	7.50	7.50	\$3,075.00
11/04/2015	General	Drafting of opposition to decertification/rule 23 reply and Westlaw research re same.	\$410.00 hr	6.75	6.75	\$2,767.50
11/04/2015	General	Review of Peterson's deposition transcript and summarize same.	\$410.00 hr	0.50	0.50	\$205.00
11/04/2015	General	Review and summarize deposition of Allan Robertson.	\$410.00 hr	0.75	0.75	\$307.50
11/04/2015	General	Call with opt in Sean Natola.	\$410.00 hr	0.10	0.10	\$41.00
11/05/2015	General	Further drafting/research re opposition to decertification.	\$410.00 hr	4.50	4.50	\$1,845.00
11/06/2015	General	Drafting of response to motion to descertify/oppose class action and further Westlaw research re: same.	\$410.00 hr	5.00	5.00	\$2,050.00
11/10/2015	General	Work on finalizing response re: conditional certification and further westlaw research re same.	\$410.00 hr	1.50	1.50	\$615.00
11/11/2015	General	Review and summarize Mark Motter's deposition.	\$410.00 hr	1.50	1.50	\$615.00
11/12/2015	General	Stop by Courtroom Deputy to see if briefing schedule can be moved up so we can file brief ahead of time--per discussion with opposing counsel.	\$410.00 hr	0.10	0.10	\$41.00
11/12/2015	General	Finalize decertification opposition and incorporate quotes from Mark Motter deposition. Oversee coordination of filing.	\$410.00 hr	2.25	2.25	\$922.50

11/13/2015	General	Final proofing and modifications to decertification opposition and research burden of proof of issue. Instructions re: filing.	\$410.00 hr	1.75	1.75	\$717.50
11/13/2015	General	Review of order.	\$410.00 hr	0.10	0.10	\$41.00
11/24/2015	General	Review of scheduling order and status.	\$410.00 hr	0.10	0.10	\$41.00
11/25/2015	General	Update information to opt in Brogge at his request.	\$410.00 hr	0.10	0.10	\$41.00
11/26/2015	General	Review defendants' reply brief re decertification and westlaw research the two cases they discuss therein and compare to our prior brief.	\$410.00 hr	0.50	0.50	\$205.00
12/07/2015	General	Confer with opposing counsel re: scheduling change and communication to Courtroom Deputy re: same.	\$410.00 hr	0.10	0.10	\$41.00
12/08/2015	General	Review of Minute Order.	\$410.00 hr	0.10	0.10	\$41.00
12/10/2015	General	Review of motion for leave to withdraw appearance.	\$410.00 hr	0.10	0.10	\$41.00
12/23/2015	General	Review correspondence re: Motter deposition transcript.	\$410.00 hr	0.10	0.10	\$41.00
02/03/2016	General	Review of change of address and call with opposing counsel.	\$410.00 hr	0.10	0.10	\$41.00
02/28/2016	General	Communication from opt in Gomez	\$410.00 hr	0.10	0.10	\$41.00
05/11/2016	General	Review of status of case. Telephone call to the judge's clerk re status and when rulings will be made and when a new status hearing will be set.	\$410.00 hr	0.20	0.20	\$82.00
05/17/2016	General	Update to client re status and long time waiting on ruling.	\$410.00 hr	0.10	0.10	\$41.00
06/07/2016	General	Listen to communication from court re status and update re same.	\$410.00 hr	0.10	0.10	\$41.00
06/22/2016	General	Review of case law in anticipation of summary judgment issues to avoid trial.	\$410.00 hr	0.40	0.40	\$164.00
07/11/2016	General	Update re: same to client and review of memorandum opinion and order. Internal email re: same.	\$410.00 hr	0.40	0.40	\$164.00
07/12/2016	General	Update opt in member.	\$410.00 hr	0.20	0.20	\$82.00
07/13/2016	General	Begin outlining summary judgment positions; email re: same.	\$410.00 hr	0.75	0.75	\$307.50
07/13/2016	General	Consider discovery needed on class issue for damages and email opposing counsel re: same.	\$410.00 hr	0.10	0.10	\$41.00
07/16/2016	General	Research collectibility issues and status of company.	\$410.00 hr	0.25	0.25	\$102.50
07/25/2016	General	Call with opposing counsel re class definition. Find docket information since he did not think there was court. Prepare for court.	\$410.00 hr	0.70	0.70	\$287.00
07/26/2016	General	Attendance at court in Chicago.	\$410.00 hr	1.50	1.50	\$615.00
07/26/2016	General	Travel	\$2.50 ea	NaN	\$2.50	\$2.50
07/27/2016	General	Review of prior discovery requests to confirm that we requested the correct information and forward those requests to opposing counsel and email re same. Review what is needed for damages. Review of minute order.	\$410.00 hr	0.50	0.50	\$205.00
07/27/2016	General	Drafting of notice for Rule 23 class and research the requirement under Rule 23 for the same. Email opposing counsel.	\$410.00 hr	1.00	1.00	\$410.00
07/29/2016	General	Review of communications from opposing counsel. Revise class notice. Email to opposing counsel. Review of proposed discovery plan.	\$410.00 hr	0.70	0.70	\$287.00
08/01/2016	General	Telephone call with opposing counsel.	\$410.00 hr	0.20	0.20	\$82.00
08/01/2016	General	Drafting of agreed motion re: notice. Email to opposing counsel re: same.	\$410.00 hr	0.40	0.40	\$164.00

08/02/2016	General	Research request by defendant for opt out language in class notice. Review of same.	\$410.00 hr	1.50	1.50	\$615.00
08/02/2016	General	Revise class notice.	\$410.00 hr	0.50	0.50	\$205.00
08/03/2016	General	Further westlaw research on Opt-Out issue. (.5) Multiple calls with opposing counsel and emails. Revisions to status report. (1.0)	\$410.00 hr	1.50	1.50	\$615.00
08/05/2016	General	Review of order.	\$410.00 hr	0.10	0.10	\$41.00
08/05/2016	General	Call and email to opposing counsel to try to supplemental discovery and notice.	\$410.00 hr	0.25	0.25	\$102.50
08/08/2016	General	In light of oppositon draft motion re notice and further research law re same. (1) Communication with opposing counsel re deposition scheduling and contact 4 individuals to coordinate depositions and begin strategizing re depositions (1).	\$410.00 hr	2.00	2.00	\$820.00
08/12/2016	General	Communications with 4 witnesses to coordinate for their depositions. Communication with opposing counsel.	\$410.00 hr	0.40	0.40	\$164.00
08/15/2016	General	Review of minute order.	\$410.00 hr	0.10	0.10	\$41.00
08/15/2016	General	Review of filings.	\$410.00 hr	0.10	0.10	\$41.00
08/16/2016	General	Email opposing counsel. Review responsebrief re notice. Drafting of reply brief re notice.	\$410.00 hr	1.50	1.50	\$615.00
08/17/2016	General	Review and revise reply brief and coordinate for filing.	\$410.00 hr	0.50	0.50	\$205.00
08/18/2016	General	Communication with Boatright.	\$410.00 hr	0.10	0.10	\$41.00
08/18/2016	General	Final revisions to reply brief.	\$410.00 hr	0.40	0.40	\$164.00
08/21/2016	General	Confirm notice filing.	\$410.00 hr	0.10	0.10	\$41.00
08/23/2016	General	Prepare for upcoming 4 depositions.	\$410.00 hr	3.00	3.00	\$1,230.00
08/24/2016	General	Review of supplemental documents produced by the defendants today (.7); follow up email re why the defendants have not produced their promised documents (.1)	\$410.00 hr	0.80	0.80	\$328.00
08/25/2016	General	Further review of voluminous documents provided by defendant over past few days--daily reports. Analyze for drive time hours and select ones to use in depositions. Review of sheets that include Jason P. and other relevant persons on them. Analyze pre and post driving work as described on sheets.	\$410.00 hr	3.00	3.00	\$1,230.00
08/25/2016	General	Review of sur-reply re notice/opt in.	\$410.00 hr	0.10	0.10	\$41.00
08/25/2016	General	Exhibits	\$8.00 ea	NaN	\$8.00	\$8.00
08/25/2016	General	Review of Nick Brusatori daily logs just produced.	\$410.00 hr	0.70	0.70	\$287.00
08/25/2016	General	Attendance at depositions of Mr. Morris. Attendance at deposition of Mr. Fiene. Further deposition preparation and discussions with opposing counsel.	\$410.00 hr	4.75	4.75	\$1,947.50
08/26/2016	General	Work on motion to compel.	\$410.00 hr	0.40	0.40	\$164.00
08/26/2016	General	Copies--dep exhibits	\$7.80 ea	NaN	\$7.80	\$7.80
08/26/2016	General	Attendance at depositions of Bruston and at deposition of Mr. Jones. Further preparation for both.	\$410.00 hr	4.60	4.60	\$1,886.00
08/29/2016	General	Review of order re notice. Internal assignment to modify notice. Email opposing counsel re need for class list.	\$410.00 hr	0.40	0.40	\$164.00
08/29/2016	General	Confirm that changes were accurately made to the notice.	\$410.00 hr	0.40	0.40	\$164.00

08/30/2016	General	Review of additional production from the defendants. Communications with opposing counsel.	\$410.00 hr	0.75	0.75	\$307.50
09/01/2016	General	Review and revise summary judgment memorandum and statement of facts and westlaw research re same.	\$410.00 hr	8.00	8.00	\$3,280.00
09/02/2016	General	Finalize motion for summary judgment and oversee filing.	\$410.00 hr	1.00	1.00	\$410.00
09/02/2016	General	Review of supplemental production and letter re not producing it.	\$410.00 hr	0.30	0.30	\$123.00
09/02/2016	General	Drafting agreed order (.3); emails from opposing counsel (.1); final review of summary judgment pleadings (.5)	\$410.00 hr	0.90	0.90	\$369.00
09/04/2016	General	Review supplemental production and coordinate for notice.	\$410.00 hr	0.50	0.50	\$205.00
09/06/2016	General	Follow up with opposing counsel re: why they still have not gotten back re: class notice.	\$410.00 hr	0.10	0.10	\$41.00
09/06/2016	General	Prepare for court. Numerous communications with opposing counsel and attempt to match up records.	\$410.00 hr	2.00	2.00	\$820.00
09/06/2016	General	Review of motion opposing motion to compel; prepare for court; review emails re 37.2 conferences in light of discovery issues.	\$410.00 hr	0.40	0.40	\$164.00
09/07/2016	General	Attendance at court in Chicago. Review of and make an outline for issues I want to discuss at hearing. Revise class notice after hearing and send to opposing counsel.	\$410.00 hr	2.20	2.20	\$902.00
09/07/2016	General	Review order.	\$410.00 hr	0.10	0.10	\$41.00
09/07/2016	General	Travel	\$12.00 ea	NaN	\$12.00	\$12.00
09/08/2016	General	Assist with notice and communications re: same.	\$410.00 hr	0.40	0.40	\$164.00
09/08/2016	General	Copying	\$18.00 ea	NaN	\$18.00	\$18.00
09/14/2016	General	Strategize re anticipated summary judgment responses and depositions needed to order and prepare for call.	\$410.00 hr	0.40	0.40	\$164.00
09/15/2016	General	Review prior order re scheduling. Communication with opposing counsel re their request for more time on summary judgment. Drafting of stipulation re extension of time and for order on motion to compel.	\$410.00 hr	0.50	0.50	\$205.00
09/15/2016	General	Communication from class member Gomez.	\$410.00 hr	0.10	0.10	\$41.00
09/17/2016	General	Review detailed order and check dates.	\$410.00 hr	0.10	0.10	\$41.00
09/19/2016	General	Call with Mr. Gomez.	\$410.00 hr	0.10	0.10	\$41.00
09/19/2016	General	Call opposing counsel re settlement. Review same.	\$410.00 hr	0.10	0.10	\$41.00
09/19/2016	General	Review deposition and notice re same.	\$410.00 hr	0.40	0.40	\$164.00
09/22/2016	General	Update re undeliverable mailings for notice.	\$410.00 hr	0.10	0.10	\$41.00
09/27/2016	General	Communication re protective order.	\$410.00 hr	0.10	0.10	\$41.00
09/28/2016	General	Detailed review of all pleadings, motion for summary judgment, response to MSJ, statement of facts, second motion for decertification. Begin outlining thoughts.	\$410.00 hr	2.50	2.50	\$1,025.00
09/29/2016	General	Westlaw research re response to MSJ and our Reply and summarize defenses/begin outlining arguments (3.5). Begin working through record to respond to LR 56.1 SOF and review two depositions so far and begin responding to SOF. (5)	\$410.00 hr	8.50	8.50	\$3,485.00

09/30/2016	General	Further review of record and drafting opposition to statement of material facts and work on brief.	\$410.00 hr	8.00	8.00	\$3,280.00
10/02/2016	General	Westlaw research re integral and indesensible. Final law under continuous work day rule. Further drafting of summary judgment pleadings. Review opt in transcripts for helpful testimony.	\$410.00 hr	3.00	3.00	\$1,230.00
10/02/2016	General	Detailed review of Jason Ps deposition transcript to look for facts to contradict the defendant statement of material facts. Add references to statement of facts.	\$410.00 hr	1.50	1.50	\$615.00
10/04/2016	General	Review and revise summary judgment pleadings. Further detailed review of record to go over facts that are false.	\$410.00 hr	7.00	7.00	\$2,870.00
10/05/2016	General	Work on opposition to second motion for class certification.	\$410.00 hr	5.00	5.00	\$2,050.00
10/06/2016	General	Drafting of response to class certification; additional Westlaw research and review of record re: same including new depositions.	\$410.00 hr	6.00	6.00	\$2,460.00
10/07/2016	General	Review and revise opposition/reply summary judgment brief.	\$410.00 hr	1.00	1.00	\$410.00
10/07/2016	General	Finalize all pleadings and review and revise same. Re-write portion of class certification opposition.	\$410.00 hr	2.70	2.70	\$1,107.00
10/14/2016	General	Communication with opposing counsel.	\$410.00 hr	0.20	0.20	\$82.00
10/19/2016	General	Review reply brief re decertificaiton. Try to figure out why they noted their motion up for a 1.5 months down the road.	\$410.00 hr	0.70	0.70	\$287.00
10/21/2016	General	Review of whether more discovery is necessary for doing the damages analysis. Review of order entered today.	\$410.00 hr	0.30	0.30	\$123.00
10/21/2016	General	Call with opposing counsel; request more information on damages/payroll records and request Excel documents. Email.	\$410.00 hr	0.20	0.20	\$82.00
10/23/2016	General	Follow up re gross wages.	\$410.00 hr	0.10	0.10	\$41.00
10/24/2016	General	Communication from class member.	\$410.00 hr	0.10	0.10	\$41.00
10/25/2016	General	Communication with court reporter.	\$410.00 hr	0.10	0.10	\$41.00
10/26/2016	General	Review of opt out form.	\$410.00 hr	0.10	0.10	\$41.00
10/26/2016	General	Review reply summary judgment brief. Communications with opposing counsel.	\$410.00 hr	0.50	0.50	\$205.00
10/28/2016	General	Work on locating final exact notice that was mailed. Internal communications re same.	\$410.00 hr	0.40	0.40	\$164.00

10/31/2016	General	Research how to handle large opt out that was done late and review potential issues relating to employer pressure; do NELA posting re same; detailed review of commentary and content of the opt out forms for Notices (Attachments: # (1) Gerardo O. Ramirez, # (2) James H. Cullum, Jr., # (3) Tim Wasitrnro, # (4) Steven Early, # (5) Leander Orlowski, # (6) Alejandro Padilla, # (7) Nicholas Brusatori, # (8) Oscar Ruiz, # (9) Brent Schaefer, # (10) Saivador Cavivillo, # (11) Salvador Sanchez, # (12) Allen Robertson, # (13) Jake Keltner, # (14) Jeremy Dotson, # (15) Aaron Ferguson, # (16) Timothy Taylor, # (17) Roberto Sandoval, # (18) Ruben Mendoza, # (19) Juan Martinez, # (20) Alejandro Zagal, # (21) Heriberto Flores, # (22) Chad Warren, # (23) Joshua J. Bagley, # (24) Leonardo Ibustamante, # (25) Alejandro Roduwalr, # (26) David Fiene, # (27) Tab Petersen, Jr., # (28) Jonathan R. Aldaz Perez, # (29) Joshua Morris).	\$410.00 hr	0.75	0.75	\$307.50
11/01/2016	General	Visit clerk's office in an effort to get the envelope in which the opt outs came in for filing; unsuccessful as they are apparently thrown away.	\$410.00 hr	0.30	0.30	\$123.00
11/01/2016	General	Telephone call with NELA member re: strategy for opt out issues.	\$410.00 hr	0.20	0.20	\$82.00
11/02/2016	General	Communication with opposing counsel.	\$410.00 hr	0.30	0.30	\$123.00
11/10/2016	General	Attempt to obtain damage computations without all excel spreadsheets since the defendants would not produce them.	\$410.00 hr	0.70	0.70	\$287.00
11/18/2016	General	Update regarding status with Josh Brogge.	\$410.00 hr	0.20	0.20	\$82.00
11/23/2016	General	Email re when the defendant will get damage materials.	\$410.00 hr	0.10	0.10	\$41.00
11/30/2016	General	Communication with opposing counsel.	\$410.00 hr	0.10	0.10	\$41.00
12/06/2016	General	Review of discovery production made today via email from defendants concerning hours worked and communication with opposing counsel re same.	\$410.00 hr	0.25	0.25	\$102.50
12/08/2016	General	Update re status.	\$410.00 hr	0.20	0.20	\$82.00
12/19/2016	General	Assist with damages formula/meet with KAH re same.	\$410.00 hr	0.40	0.40	\$164.00
12/29/2016	General	Assist with wage computations.	\$410.00 hr	0.70	0.70	\$287.00
01/06/2017	General	Review and revise email re damages to opposing counsel and review of spreadsheet.	\$410.00 hr	0.50	0.50	\$205.00
01/11/2017	General	Review letter to judge from opposing counsel. Attempt to reach counsel to discuss damages.	\$410.00 hr	0.10	0.10	\$41.00
01/12/2017	General	Attempt to contact opposing counsel.	\$410.00 hr	0.10	0.10	\$41.00
01/19/2017	General	Review damages materials and update re same. Call to opposing counsel. Email to client.	\$410.00 hr	0.20	0.20	\$82.00
01/24/2017	General	Call with opposing counsel; internal update re damages. Call Kim re same.	\$410.00 hr	0.25	0.25	\$102.50
01/25/2017	General	Review draft email to opposing counsel re missing documents needed for damages computations.	\$410.00 hr	0.50	0.50	\$205.00
02/25/2017	General	Review damages computations.	\$410.00 hr	0.60	0.60	\$246.00
02/26/2017	General	Communication with opposing counsel re discovery and review status of damage discovery.	\$410.00 hr	0.30	0.30	\$123.00
02/27/2017	General	Review missing information and damages information.	\$410.00 hr	0.30	0.30	\$123.00

03/06/2017	General	Communication to opposing counsel.	\$410.00 hr	0.10	0.10	\$41.00
03/15/2017	General	Communication re status of discovery documents that are still outstanding with opposing counsel (.1), in light of opposing counsel saying he inadvertently included Ohio people in Illinois class attempt to understand and work out issues of comingling/work with Kim re damages (.5), work on developing a settlement position in an effort to push towards mediation (.4).	\$410.00 hr	1.00	1.00	\$410.00
03/15/2017	General	Review of spreadsheet.	\$410.00 hr	0.30	0.30	\$123.00
03/15/2017	General	Email opposing counsel re settlement.	\$410.00 hr	0.10	0.10	\$41.00
03/21/2017	General	Communication with opposing counsel.	\$410.00 hr	0.20	0.20	\$82.00
03/22/2017	General	Communication with opposing counsel re the defendant's mistake in class list.	\$410.00 hr	0.10	0.10	\$41.00
03/31/2017	General	Review of summary judgment pleadings as it relates to open discovery issue.	\$410.00 hr	0.30	0.30	\$123.00
04/03/2017	General	Review of supplemental production from the defendants.	\$410.00 hr	0.25	0.25	\$102.50
04/13/2017	General	Review of ruling in BIG TOP & PARTY RENTALS case and pull Pacer documents and review of status and impact on this case.	\$410.00 hr	0.60	0.60	\$246.00
04/27/2017	General	Telephone call with class member Brogge.	\$410.00 hr	0.10	0.10	\$41.00
05/10/2017	General	Review of motion to compel and advise re same and review prior efforts to get documents.	\$410.00 hr	0.30	0.30	\$123.00
05/10/2017	General	Strategize re damages; call with KAH re computing and determining damages. Talk about request to admit.	\$410.00 hr	0.40	0.40	\$164.00
05/18/2017	General	Review of proposed request to admit and comment re same.	\$410.00 hr	0.20	0.20	\$82.00
06/23/2017	General	Review of representative discovery issue.	\$410.00 hr	0.20	0.20	\$82.00
06/28/2017	General	Review order and begin researching same.	\$410.00 hr	0.80	0.80	\$328.00
07/03/2017	General	Telephone call with Jason P and update re status.	\$410.00 hr	0.10	0.10	\$41.00
07/03/2017	General	Review all summary judgment pleadings and start pulling out admissions as they relate to the upcoming oral argument. Review of same regarding class certification.	\$410.00 hr	3.00	3.00	\$1,230.00
07/05/2017	General	Pursuant to Judge's oral argument order, Westlaw research pre- Portal to Portal Act cases to show how case would have come out before the act and review of prior notes re same (3.0); further outline case law for oral argument (2.25).	\$410.00 hr	5.50	5.50	\$2,255.00
07/06/2017	General	Further researching responses to the judge's summary judgment questions and certi. questions and re-review relevant testimony in preparation for oral argument (3.5); Westlaw research re additional points raised by judge. (2.5)	\$410.00 hr	6.00	6.00	\$2,460.00
07/06/2017	General	Call with Taylor Natola. Call with other opt in. Update re status.	\$410.00 hr	0.20	0.20	\$82.00
07/06/2017	General	Further research re 29 C.F. R. §785.38 and impact on analysis.	\$410.00 hr	0.80	0.80	\$328.00
07/14/2017	General	Review damage status.	\$410.00 hr	0.10	0.10	\$41.00
07/18/2017	General	Communication with colleague re Gilbert's decision to issue summary judgment oral argument and issues related thereto.	\$410.00 hr	0.20	0.20	\$82.00
07/25/2017	General	Further preparation for oral argument and Westlaw research re questions posted on hours worked and review of relevant regulations. Add to outline for argument.	\$410.00 hr	5.00	5.00	\$2,050.00

07/26/2017	General	Obtain additional "regular rate" cases for oral argument, i.e., that DT rate should be factored into regular rate. Modification to outline for argument and further preparation for same.	\$410.00 hr	0.90	0.90	\$369.00
07/28/2017	General	Prepare for hearing.	\$410.00 hr	0.30	0.30	\$123.00
07/29/2017	General	Further preparation for oral argument and review of regulations.	\$410.00 hr	1.00	1.00	\$410.00
07/30/2017	General	Review of 29 CFR 790.5 and compare with case law cited by court in opinion and further preparation for argument--specifically focusing on why the travel time is not a commute.	\$410.00 hr	2.50	2.50	\$1,025.00
07/30/2017	General	Westlaw research re difference between personal and company vehicle cases.	\$410.00 hr	0.40	0.40	\$164.00
07/30/2017	General	Internal communication re damages with only regular rate computer and review of same.	\$410.00 hr	0.20	0.20	\$82.00
07/31/2017	General	Meal expense.	\$10.00 ea	1.00	\$10.00	\$10.00
07/31/2017	General	Westlaw research re mobilization cases in Westlaw and insert additional points related thereto into oral argument/preparation for same. Make points more specific for argument by breaking down into numbered paragraphs.	\$410.00 hr	4.50	4.50	\$1,845.00
07/31/2017	General	Travel	\$17.25 ea	1.00	\$17.25	\$17.25
07/31/2017	General	Attendance at court for oral argument on sj and class cert decertification request. Travel. Extended call--rule to show cause hearing ahead of us. 2.5. Travel. 1.25	\$410.00 hr	3.75	3.75	\$1,537.50
07/31/2017	General	Post argument analysis of issues that Judge Gilbert raised and that are important. Strategize regarding whether to file a brief supplement based upon his comments on the record.	\$410.00 hr	0.50	0.50	\$205.00
08/16/2017	General	Update re plaintiff Sean Natola.	\$410.00 hr	0.10	0.10	\$41.00
09/07/2017	General	Review of email re outstanding discovery that defendant still wont provide.	\$410.00 hr	0.10	0.10	\$41.00
09/13/2017	General	Review of production made by defendants today re missing records.	\$410.00 hr	0.30	0.30	\$123.00
09/25/2017	General	Review of material re missing defendant documents.	\$410.00 hr	0.10	0.10	\$41.00
09/27/2017	General	Review of discovery supplement.	\$410.00 hr	0.10	0.10	\$41.00
10/26/2017	General	Based on NELA posting, Westlaw research re potential supplement to sj briefing. Research whether ECFA can be deemed excluded under Illinois law. Also research more recent custom and practice cases.	\$410.00 hr	2.00	2.00	\$820.00
11/02/2017	General	Assist with updating class member re status.	\$410.00 hr	0.10	0.10	\$41.00
11/10/2017	General	Update to Jason P re status.	\$410.00 hr	0.10	0.10	\$41.00
11/27/2017	General	Meeting regarding how to handle missing data provided by the defendant.	\$410.00 hr	0.40	0.40	\$164.00
11/29/2017	General	Review and analyze ruling on cross motions for sj and re decertification.	\$410.00 hr	1.00	1.00	\$410.00
11/29/2017	General	Telephone call with Law 360 regarding decision.	\$0 hr	0.20	0	\$0.00
12/01/2017	General	Trial strategy.	\$410.00 hr	0.10	0.10	\$41.00
12/04/2017	General	Email opposing counsel and recommend doing case management plan.	\$410.00 hr	0.10	0.10	\$41.00
12/05/2017	General	Update re settlement.	\$410.00 hr	0.20	0.20	\$82.00
12/11/2017	General	Prepare for court hearing.	\$410.00 hr	0.30	0.30	\$123.00
12/12/2017	General	Travel--train fare.	\$10.00 ea	1.00	\$10.00	\$10.00

12/12/2017	General	Attendance at court in Chicago for status hearing and further preparation for same; travel because opposing counsel objected to request to call courtroom deputy and just ask for settlement conference instead of appearing because he was visiting family while in area.	\$410.00 hr	3.00	3.00	\$1,230.00
12/12/2017	General	Instruct associate re damages analysis and how to compute.	\$410.00 hr	0.20	0.20	\$82.00
12/13/2017	General	Drafting of settlement conference letter and detailed review of record and summary judgment ruling.	\$410.00 hr	2.50	2.50	\$1,025.00
12/13/2017	General	Email client.	\$410.00 hr	0.10	0.10	\$41.00
12/15/2017	General	Update re status.	\$410.00 hr	0.10	0.10	\$41.00
12/18/2017	General	Meeting with Kimberly and Hilton regarding damages computations. Work on settlement letter.	\$410.00 hr	0.70	0.70	\$287.00
12/18/2017	General	Review and revise settlement conference letter.	\$410.00 hr	1.00	1.00	\$410.00
12/19/2017	General	Assist with regular rate dispute based on DOL conflicting statement of damages.	\$410.00 hr	0.60	0.60	\$246.00
12/20/2017	General	Review and revise settlement letter.	\$410.00 hr	0.50	0.50	\$205.00
12/20/2017	General	Review of class list and email Jason P. re recommended witnesses.	\$410.00 hr	0.20	0.20	\$82.00
01/03/2018	General	Review communications re client communication re status of case.	\$410.00 hr	0.10	0.10	\$41.00
01/04/2018	General	Review of settlement response letter.	\$410.00 hr	0.30	0.30	\$123.00
01/05/2018	General	Review of settlement offer. Review of prior settlement history. Prepare for upcoming status hearing.	\$410.00 hr	0.40	0.40	\$164.00
01/09/2018	General	Email courtroom deputy re appearing via phone. Email opposing counsel separately re same.	\$410.00 hr	0.10	0.10	\$41.00
01/11/2018	General	Prepare for court and re-review settlement conference letters. (.4) Attendance at settlement conference via phone. Follow up call with opposing counsel at request of court. Email to court re using Gilbert for conference. (.4)	\$410.00 hr	0.80	0.80	\$328.00
01/12/2018	General	Review of order.	\$410.00 hr	0.10	0.10	\$41.00
01/16/2018	General	Settlement conference correspondence. Clear dates with client.	\$410.00 hr	0.30	0.30	\$123.00
01/16/2018	General	Review of Judge Gilbert's requirements for settlement conferences (.2) and detailed email to Jason P to inform him of status and requirements (.2) and internal communications re getting all of opt in people damages in preparation for settlement conference (.2).	\$410.00 hr	0.60	0.60	\$246.00
01/18/2018	General	Attempts to contact all 14 opt ins to inform them of settlement conference. Talk to approximately half and do notes based upon that. Send them authorizations to settle.	\$410.00 hr	2.00	2.00	\$820.00
01/18/2018	General	Draft consent form and communication with 3 opt ins re same.	\$410.00 hr	0.20	0.20	\$82.00
01/19/2018	General	Telephone call with Tevin Gomez, opt in and send him a form for authorization.	\$410.00 hr	0.20	0.20	\$82.00
01/19/2018	General	Telephone call with Sean Natola. Notes re same	\$410.00 hr	0.20	0.20	\$82.00
01/22/2018	General	Update master damages sheet based upon notes on Tevin Gomez and review of email from him with authorization.	\$410.00 hr	0.10	0.10	\$41.00

01/22/2018	General	Internal communication re alternative damages analysis based on percentage of hours worked vs total damages in preparation for settlement conference. (.3) Communications from Derrick Farnsworth former HTS worker, re status of case & internal discussions re same. (.1)	\$410.00 hr	0.40	0.40	\$164.00
01/22/2018	General	Communications to Bradley Wolfe, opt-in. Message and return call.	\$410.00 hr	0.10	0.10	\$41.00
01/22/2018	General	Follow up telephone call and email with Mr. Wolfe opt in re settlement conference.	\$410.00 hr	0.10	0.10	\$41.00
02/01/2018	General	Communications with Jason P.	\$410.00 hr	0.10	0.10	\$41.00
02/01/2018	General	Contact Jason P re settlement conference. Review status of which opt-ins have yet to respond.	\$410.00 hr	0.10	0.10	\$41.00
02/01/2018	General	Follow up via email with all opt ins who need to give authorization.	\$410.00 hr	0.30	0.30	\$123.00
02/02/2018	General	Review of damages data in anticipation of meeting with Jason P. to go over Judge's rules and prepare for settlement conference. Meeting with Jason P.	\$410.00 hr	1.00	1.00	\$410.00
02/02/2018	General	Follow up telephone calls to try to reach Broge, Dunan, Schmidt.	\$410.00 hr	0.30	0.30	\$123.00
02/05/2018	General	Telephone call with Josh Broge. Update notes re same.	\$410.00 hr	0.30	0.30	\$123.00
02/08/2018	General	Follow up with FLSA collective members about the HTS settlement conference.	\$410.00 hr	0.20	0.20	\$82.00
02/08/2018	General	Text Jason P to confirm attendance again.	\$410.00 hr	0.10	0.10	\$41.00
02/09/2018	General	Update damages sheet.	\$410.00 hr	0.10	0.10	\$41.00
02/12/2018	General	In preparation for settlement conference: review of SJ ruling and pull from Westlaw Gilbert's favorite cases and distinguish the ones that worked against us and review of record (1.5) pull helpful regulations that help establish liability (.5) and review of settlement conference letters again (.2)	\$410.00 hr	2.20	2.20	\$902.00
02/13/2018	General	Communication with opt-in Sean Natola.	\$410.00 hr	0.10	0.10	\$41.00
02/14/2018	General	Text class rep to remind him to show up.	\$410.00 hr	0.10	0.10	\$41.00
02/14/2018	General	Prepare for settlement conference.	\$410.00 hr	0.20	0.20	\$82.00
02/15/2018	General	Copying	\$0.20 ea	1.00	\$0.20	\$0.20
02/15/2018	General	Travel	\$10.00 ea	1.00	\$10.00	\$10.00
02/15/2018	General	Prepare for and attend settlement conference; travel.	\$410.00 hr	9.00	9.00	\$3,690.00
02/15/2018	General	Research basis for proving up damages on a class wide basis only having limited testimony available. Review of "How to Measure and Prove Damages in Wage and Hour Cases" from ABA section LE.	\$410.00 hr	0.50	0.50	\$205.00
02/19/2018	General	prepare for hearing; strategize re potential outcomes.	\$410.00 hr	0.25	0.25	\$102.50
02/20/2018	General	Telephone conference re status with judge. Communications separately with opposing counsel. Coordinate internally for computations and preparation of settlement related materials.	\$410.00 hr	0.70	0.70	\$287.00
02/22/2018	General	Review and revise settlement agreement.	\$410.00 hr	0.80	0.80	\$328.00
02/23/2018	General	Further review and revise settlement agreement, preliminary approval order and final approval order and communications re same. (1.70). Attendance on court hearing for status. (call). (.3) Email to Holthus.	\$410.00 hr	2.00	2.00	\$820.00

02/23/2018	General	Review of motion for preliminary approval. Review of computations.	\$410.00 hr	0.50	0.50	\$205.00
02/23/2018	General	Review of order.	\$410.00 hr	0.10	0.10	\$41.00
02/28/2018	General	Communication with Tevin Gomez and update re same.	\$410.00 hr	0.10	0.10	\$41.00
03/04/2018	General	Westlaw Research	\$1.05 ea	1.00	\$1.05	\$1.05
03/07/2018	General	Review of settlement agreement changes. Revise same. Email back to Holthus with explanation of changes. Discussion with KAH re same.	\$410.00 hr	1.00	1.00	\$410.00
03/09/2018	General	Call with opposing counsel re settlement changes. Review of status.	\$410.00 hr	0.30	0.30	\$123.00
03/12/2018	General	Follow up re status of agreement.	\$410.00 hr	0.10	0.10	\$41.00
03/13/2018	General	Final review of settlement agreement. Emails with opposing counsel. Call to Jason P.	\$410.00 hr	0.50	0.50	\$205.00
03/14/2018	General	Call and explain settlement agreement to client; email to client with agreement. Final review.	\$410.00 hr	0.40	0.40	\$164.00
03/15/2018	General	Review and revise motion for preliminary approval. Follow up with Jason P. Follow up with opposing counsel. Internal communication re computation.	\$410.00 hr	1.00	1.00	\$410.00
03/20/2018	General	Follow up re settlement agreement execution.	\$410.00 hr	0.10	0.10	\$41.00
03/22/2018	General	Work on settlement finalization; communication with Jason P re same.	\$410.00 hr	0.10	0.10	\$41.00
04/02/2018	General	Telephone call with Holthus. Telephone call with Jason P. Review of motion for preliminary approval. Review of exhibits. Coordinate for filing; review of Judge Gilbert's schedule.	\$410.00 hr	0.80	0.80	\$328.00
04/03/2018	General	Final review of motion and attachments and coordinate for filing.	\$410.00 hr	0.40	0.40	\$164.00
04/05/2018	General	Review of notes re conference.	\$410.00 hr	0.10	0.10	\$41.00
04/09/2018	General	Printing	\$2.90 ea	1.00	\$2.90	\$2.90
04/09/2018	General	Review of minute entry; prepare for court. Review of settlement agreement and related to docs to address court's concern.	\$410.00 hr	1.00	1.00	\$410.00
04/09/2018	General	Go through all settlement paperwork and docket all dates and create proposed schedule for all duties of all parties and communication with opposing counsel re same.	\$410.00 hr	0.70	0.70	\$287.00
04/09/2018	General	Call with Holthus. Call with courtroom deputy.	\$410.00 hr	0.30	0.30	\$123.00
04/10/2018	General	Travel	\$5.00 ea	1.00	\$5.00	\$5.00
04/10/2018	General	Attendance at court; preparation.	\$410.00 hr	1.00	1.00	\$410.00
04/10/2018	General	Communications with opposing counsel. Revise class notice to add in deadlines and dates and location of internet site posting.	\$410.00 hr	0.40	0.40	\$164.00
04/10/2018	General	Review signed order.	\$410.00 hr	0.10	0.10	\$41.00
04/13/2018	General	Postage	\$23.00 ea	1.00	\$23.00	\$23.00
04/13/2018	General	Copying	\$6.40 ea	1.00	\$6.40	\$6.40
04/13/2018	General	Oversee notice and final review of same. Coordinate for delivery.	\$410.00 hr	0.40	0.40	\$164.00
04/28/2018	General	Envelope stuffing.	\$0.00 ea	1.00	\$0.00	\$5.00
05/09/2018	General	Review and revise motion for fees and approval of settlement; communications re same and review of past fees. Review of Email re supporting affidavit.	\$410.00 hr	1.75	1.75	\$717.50
05/09/2018	General	Call with class member Gukich Steven	\$410.00 hr	0.20	0.20	\$82.00

05/09/2018	General	Review of proposed fee writeoffs.	\$410.00 hr	0.10	0.10	\$41.00
05/11/2018	General	Coordinate re fee petition.	\$410.00 hr	0.30	0.30	\$123.00
05/18/2018	General	Email with Dustin Stacy re status.	\$410.00 hr	0.10	0.10	\$41.00
05/21/2018	General	Update re status; review of open issues and what is necessary for finalizing pleadings.	\$410.00 hr	0.30	0.30	\$123.00

Total Labor For David Fish	406.80	406.35	\$166,603.50
Total Expense For David Fish		\$458.11	\$463.11
Total For David Fish			\$167,066.61

Ela Angielski

04/05/2016	General	Westlaw charges 03/01/2016	\$0.33 ea	1.00	\$0.33	\$0.33
04/05/2016	General	Westlaw charges 03/03/2016	\$13.01 ea	1.00	\$13.01	\$13.01
04/05/2016	General	Westlaw charges 03/10/2016	\$13.01 ea	1.00	\$13.01	\$13.01
04/05/2016	General	Westlaw charges 03/17/2016	\$12.03 ea	1.00	\$12.03	\$12.03
04/05/2016	General	Westlaw charges 03/24/2016	\$9.76 ea	1.00	\$9.76	\$9.76
04/05/2016	General	Westlaw charges 03/31/2016	\$10.08 ea	1.00	\$10.08	\$10.08
04/11/2016	General	Receive telephone call requesting update. Update T. Natola by email of case status.	\$110.00 hr	0.10	0.10	\$11.00
05/02/2016	General	Westlaw charges	\$42.35 ea	1.00	\$42.35	\$42.35
06/02/2016	General	Westlaw charges	\$53.45 ea	1.00	\$53.45	\$53.45

Total Labor For Ela Angielski	0.10	0.10	\$11.00
Total Expense For Ela Angielski		\$154.02	\$154.02
Total For Ela Angielski			\$165.02

Jennifer Crowe

07/01/2014	General	Scan in retainer agreement and new client info sheet. Set up matter. Make physical and electronic folder.	\$0 hr	0.40	0	\$0.00
07/01/2014	General	Draft Letter to M. Motter re personnel file of Jason.	\$110.00 hr	0.30	0.30	\$33.00
07/29/2014	General	Postage.	\$0.48 ea	1.00	\$0.48	\$0.48
08/04/2014	General	Scan in Employee Handbook.	\$0 hr	0.20	0	\$0.00
08/08/2014	General	Draft letter to Jason regarding signatures on engagement agreement. Print off new engagement agreement. Finalize letter to Mr. DeHaw for Jason's signature. Send all via US Mail and electronic mail.	\$110.00 hr	0.30	0.30	\$33.00
08/21/2014	General	Create OPT-In form. Save to folder.	\$110.00 hr	0.30	0.30	\$33.00
08/25/2014	General	Cost to file Complaint.	\$400.00 ea	1.00	\$400.00	\$400.00
08/25/2014	General	Prepare docs for Complaint filing.	\$110.00 hr	1.30	1.30	\$143.00
08/25/2014	General	Scan in executed engagement agreement and opt in form. Save to folder.	\$0 hr	0.10	0	\$0.00
08/25/2014	General	File Complaint with Exhibit, Waiver of Summons, Appearances, and Civil Cover Sheet. Download FS copies save to folder. Send out two copies of Waiver of Service and Complaint to Mark Motter.	\$110.00 hr	0.70	0.70	\$77.00
08/26/2014	General	Add Case # to Opt in form.	\$110.00 hr	0.10	0.10	\$11.00
08/26/2014	General	Docket Initial Status Date and Status Report. Save order to folder.	\$0 hr	0.10	0	\$0.00

08/27/2014	General	File the Opt-in form. Download file stamped copy. Save to folder.	\$0 hr	0.20	0	\$0.00
08/29/2014	General	Postage.	\$2.57 ea	1.00	\$2.57	\$2.57
09/23/2014	General	Follow up on Waiver of Service summonses.	\$110.00 hr	0.30	0.30	\$33.00
10/01/2014	General	File Ms. Fazekas's appearance with the IL N Fed Court. Download FS copy and save to folder.	\$110.00 hr	0.20	0.20	\$22.00
10/01/2014	General	Schedule a conference call with opposing counsel.	\$0 hr	0.10	0	\$0.00
10/14/2014	General	Pacer fees.	\$2.40 ea	1.00	\$2.40	\$2.40
10/20/2014	General	Download and save Pro hac Vice motion for opposing counsel save to folder.	\$110.00 hr	0.20	0.20	\$22.00
10/20/2014	General	Assist with Initial Status Report and Joint Consent Statement.	\$110.00 hr	0.50	0.50	\$55.00
10/21/2014	General	Finalize joint status report and consent to exercise of jurisdiction by a U.S. Magistrate Judge. Convert to PDF, File electronically. Download file stamped copies.	\$110.00 hr	0.40	0.40	\$44.00
10/22/2014	General	Download Order entered 10-22-2014. Save to Folder. Strike Court date.	\$0 hr	0.20	0	\$0.00
10/22/2014	General	Download Order reassigning to magistrate judge. Save to folder.	\$0 hr	0.20	0	\$0.00
10/23/2014	General	Assist in prepping Rule 26a1 initial disclosures.	\$110.00 hr	0.70	0.70	\$77.00
10/23/2014	General	Download Order entered 10-23-2014. Save to folder. Docket necessary dates.	\$0 hr	0.20	0	\$0.00
10/23/2014	General	Finalize Rule 26 a1 initial disclosures, send to opposing counsel via email.	\$110.00 hr	0.40	0.40	\$44.00
10/28/2014	General	Download FS Appearance of Mary C O'Connor. Save to folder.	\$0 hr	0.10	0	\$0.00
11/05/2014	General	Assist in discovery requests to Defendants.	\$110.00 hr	1.20	1.20	\$132.00
11/13/2014	General	Finalize discovery requests to defendant. Convert to PDF. Save to folder Serve via e-mail.	\$110.00 hr	1.00	1.00	\$110.00
11/13/2014	General	Download FS Answer and Affirmative Defenses of Heights Tower Services. Save to folder.	\$0 hr	0.10	0	\$0.00
11/20/2014	General	Telephone calls with Brenda courtroom deputy to set up telephone conference for next week's status hearing.	\$110.00 hr	0.20	0.20	\$22.00
11/24/2014	General	Assist in Drafting the motion to strike the affirmative defenses.	\$110.00 hr	0.80	0.80	\$88.00
11/25/2014	General	Assist with Motion to Strike.	\$110.00 hr	0.60	0.60	\$66.00
11/25/2014	General	Assist in letter re discovery to Doug Holthus.	\$110.00 hr	0.40	0.40	\$44.00
11/25/2014	General	Download Order entered on 11-25-2014. Save to folder. Docket necessary dates.	\$0 hr	0.20	0	\$0.00
11/26/2014	General	UPS Next Day Air.	\$17.91 ea	1.00	\$17.91	\$17.91
11/26/2014	General	File Motion to Strike and Motion to Certify. Download FS copies for Judge's Courtesy Copies. Save to folder.	\$110.00 hr	0.40	0.40	\$44.00
11/26/2014	General	Telephone call to Courtroom Deputy to determine how to send Judge's courtesy copy of Letter to opposing Counsel.	\$110.00 hr	0.20	0.20	\$22.00
11/26/2014	General	Draft letter to Judge Gilbert for Courtesy Copiers. Send via UPS next day air.	\$110.00 hr	0.30	0.30	\$33.00
11/26/2014	General	Send letter to opposing counsel via email and fax regarding narrowing of discovery.	\$110.00 hr	0.10	0.10	\$11.00
11/26/2014	General	Download 11-26-2014 order. Save to folder. Docket.	\$0 hr	0.10	0	\$0.00
12/05/2014	General	Download the motion to strike filed by defendants. Save to folder.	\$0 hr	0.20	0	\$0.00

12/19/2014	General	Meeting with Mr. Fish re Discovery production from Defendants and items we are looking for.	\$110.00 hr	0.40	0.40	\$44.00
12/22/2014	General	Prepare discovery shells for responses.	\$110.00 hr	1.40	1.40	\$154.00
12/23/2014	General	Begin to review discovery. Look over docs provided and determine what is in each PDF.	\$110.00 hr	1.20	1.20	\$132.00
12/29/2014	General	Assist in reviewing discovery production from Defendants.	\$110.00 hr	1.20	1.20	\$132.00
12/30/2014	General	Save defendant's additional discovery responses to the folder.	\$0 hr	0.10	0	\$0.00
01/05/2015	General	Save additional discovery responses from Defendant to file.	\$0 hr	0.30	0	\$0.00
01/06/2015	General	Assist in reviewing discovery from Defendants.	\$110.00 hr	2.50	2.50	\$275.00
01/06/2015	General	Finalize discovery production to defendants. Bates Stamp. Save to folder.	\$110.00 hr	0.30	0.30	\$33.00
01/07/2015	General	Assist in finalizing discovery responses to Defendants.	\$110.00 hr	0.40	0.40	\$44.00
01/08/2015	General	Finalize discovery responses sent to Defendants counsel via email.	\$110.00 hr	0.40	0.40	\$44.00
01/12/2015	General	Download appearance of M. McColl. Save to folder.	\$110.00 hr	0.10	0.10	\$11.00
01/13/2015	General	Pacer	\$13.30 ea	1.00	\$13.30	\$13.30
01/20/2015	General	Meet to discuss discovery responses from Defendants.	\$110.00 hr	0.50	0.50	\$55.00
02/03/2015	General	Prepare a Notice of Deposition. Save to folder.	\$110.00 hr	0.40	0.40	\$44.00
02/04/2015	General	Finalize Notice of Deposition for Height Tower Service. Update service list. Convert to PDF. Save to folder.	\$110.00 hr	0.40	0.40	\$44.00
02/04/2015	General	Draft letter and prep envelopes to last 10 terminated employees from HTS, inc.	\$110.00 hr	0.60	0.60	\$66.00
02/04/2015	General	Finalize letter former employees. Mail out via US Mail.	\$110.00 hr	0.50	0.50	\$55.00
02/06/2015	General	Prepare label and save exhibits for deposition of HTS, Inc.	\$110.00 hr	1.20	1.20	\$132.00
02/06/2015	General	Contact court reporters for deposition rates for deposition of HTS, Inc.	\$0 hr	0.30	0	\$0.00
02/06/2015	General	Review court reporters response to deposition rates. Select reporter. Forward the Amended Notice of Deposition to her office via email.	\$0 hr	0.30	0	\$0.00
02/06/2015	General	Prepare an Amended Notice of Deposition for 2-10-2015 update location. Send to all counsel of record via email.	\$110.00 hr	0.30	0.30	\$33.00
02/09/2015	General	Emails with opposing counsel regarding Skype connection for tomorrow's deposition	\$0 hr	0.20	0	\$0.00
02/09/2015	General	Prepare exhibits for HTS, Inc for email. Send via email in small increments to allow mailing.	\$110.00 hr	0.40	0.40	\$44.00
02/09/2015	General	Review, Save and Docket notice of Deposition for J Pietrzycki.	\$0 hr	0.20	0	\$0.00
02/10/2015	General	Send additional exhibit to opposing counsel via email. Verify confirmation.	\$110.00 hr	0.20	0.20	\$22.00
02/11/2015	General	Call to confirm order of deposition transcript and to pay for.	\$0 hr	0.10	0	\$0.00
02/16/2015	General	Start to locate last 10 terminated employees phone numbers by reviewing series 7 docs.	\$0 hr	1.20	0	\$0.00
02/17/2015	General	Finish reviewing series 7 docs document as many phone numbers as possible.	\$0 hr	1.00	0	\$0.00
02/17/2015	General	Download Memorandum Order and Opinion. Save to folder. Docket dates.	\$0 hr	0.20	0	\$0.00
02/18/2015	General	Begin a deposition exhibit folder for J Pietrzycki. Save documents to folder.	\$0 hr	0.30	0	\$0.00
02/20/2015	General	Locate a phone number from A Peek to discuss drive time policies.	\$0 hr	0.20	0	\$0.00
02/20/2015	General	Review HTS, Inc. transcript. Save to folder.	\$110.00 hr	0.30	0.30	\$33.00

02/23/2015	General	Cost of Deposition Transcript of Heights Tower Service Inc.	\$745.00 ea	1.00	\$745.00	\$745.00
02/27/2015	General	Postage.	\$5.80 ea	1.00	\$5.80	\$5.80
02/27/2015	General	Scan in deposition exhibits for J Pietrzycki save to folder.	\$0 hr	0.40	0	\$0.00
03/02/2015	General	Prepare an Appearance for Ms. Banerjee in Federal Case. Submit for filing. Download FS Accepted copy.	\$110.00 hr	0.30	0.30	\$33.00
03/04/2015	General	Review and Save Order entered 3-4-2015. Docket. Save to folder.	\$0 hr	0.20	0	\$0.00
03/04/2015	General	Review and save Defendants Amended Answer to file	\$0 hr	0.20	0	\$0.00
03/19/2015	General	Assist in prepping Amended Complaint.	\$110.00 hr	0.80	0.80	\$88.00
03/23/2015	General	Draft Settlement Conference Pleading and Index Exhibits.	\$110.00 hr	2.10	2.10	\$231.00
03/26/2015	General	Assist in preparation and revisions of joint motion.	\$110.00 hr	0.50	0.50	\$55.00
03/26/2015	General	Begin to collate exhibits for memo of law.	\$110.00 hr	0.90	0.90	\$99.00
03/26/2015	General	Assist in additional revisions to Joint Motion. Save to folder.	\$110.00 hr	0.30	0.30	\$33.00
03/27/2015	General	Assist in memo of law preparation.	\$110.00 hr	1.00	1.00	\$110.00
03/27/2015	General	Assist in finalizing filing. Review exhibits. Prepare a NOM and review Judge Gilbert's court room info and courtesy copy standard.	\$110.00 hr	0.50	0.50	\$55.00
03/27/2015	General	File Pietrzycki Pleadings. Send proposed order to Judge Gilbert via email. Draft Courtesy copy letter to Judge Gilbert. Send to Judge via USPS 1 day mail. Send letter to oppsing counsel via email.	\$0 hr	0.70	0	\$0.00
03/31/2015	General	Postage.	\$7.78 ea	1.00	\$7.78	\$7.78
04/01/2015	General	Postage for opt in mailing and return envelopes.	\$121.92 ea	1.00	\$121.92	\$121.92
04/01/2015	General	Prep to Mail out Opt-In Forms. Prepare envelopes, mail merge. Stuff Envelopes.	\$0 hr	3.50	0	\$0.00
04/01/2015	General	Download Orders entered on 4-1-2015. Save to folder. Docket new datse and Strike previous date from calendar.	\$0 hr	0.20	0	\$0.00
04/02/2015	General	Prep to Mail out Opt-In Forms. Prepare envelopes, mail merge. Stuff Envelopes.	\$0 hr	3.50	0	\$0.00
04/02/2015	General	Send out Emails to all potential employees to opt in.	\$110.00 hr	0.80	0.80	\$88.00
04/07/2015	General	Scan in letters returned to sender as undelivered due to recipient no longer at address. Save to folder.	\$0 hr	0.30	0	\$0.00
04/09/2015	General	Pacer charges.	\$42.70 ea	1.00	\$42.70	\$42.70
04/13/2015	General	Scan in opt in forms received 4-11-2015. Save to folder.	\$0 hr	0.20	0	\$0.00
04/13/2015	General	Redact opt in forms. File Electronically.	\$110.00 hr	0.40	0.40	\$44.00
04/13/2015	General	Finalize and file the Motion for Leave to Amend. Convert to PDF. Label Exhibit. Save to folder.	\$110.00 hr	0.40	0.40	\$44.00
04/13/2015	General	Draft letter for Judge regarding courtesy copies of motion. Download FS accepted copies. Save to folder. Collate copies for the judge.	\$110.00 hr	0.30	0.30	\$33.00
04/14/2015	General	Call to confirm that court reporter is set for the deposition. Verify with opposing counsel.	\$0 hr	0.20	0	\$0.00
04/14/2015	General	Organize received opt in forms. Send a return to sender to an updated address. Place note in file.	\$0 hr	0.40	0	\$0.00
04/16/2015	General	Save Opt in doc to file. Redact and File opt-in form of C Kanauckel.	\$110.00 hr	0.30	0.30	\$33.00
04/16/2015	General	Locate deposition exhibits. Organize and label for reference.	\$110.00 hr	0.40	0.40	\$44.00

04/17/2015	General	Scan in opt-in forms received on 4-17-2015.	\$0 hr	0.20	0	\$0.00
04/20/2015	General	Scan in Opt IN forms received. Redact File Electronically.	\$110.00 hr	0.30	0.30	\$33.00
04/22/2015	General	Redact and file the opt in forms received today.	\$110.00 hr	0.30	0.30	\$33.00
04/22/2015	General	Review returned mail opt in forms. Mark on Spreadsheet Call phone if provided. Save info to file.	\$0 hr	0.80	0	\$0.00
04/24/2015	General	Scan in Opt In form received 4-24-2015. Redact and File Electronically.	\$110.00 hr	0.20	0.20	\$22.00
04/28/2015	General	Postage.	\$4.48 ea	1.00	\$4.48	\$4.48
04/29/2015	General	Locate exhibits for memo of law. Add labels. Collate deposition pages.	\$110.00 hr	0.80	0.80	\$88.00
04/29/2015	General	Prepare our reply to their response to our motion to amend the complaint.	\$110.00 hr	0.40	0.40	\$44.00
04/30/2015	General	Cost of Deposition transcript for deposition on 4-16-2015.	\$128.50 ea	1.00	\$128.50	\$128.50
04/30/2015	General	Docket and schedule court reporter for deposition at our office on May 7th.	\$0 hr	0.20	0	\$0.00
04/30/2015	General	Assist in revisions to motion re class certification, amended complaint, and memo of law.	\$110.00 hr	0.60	0.60	\$66.00
04/30/2015	General	File Amended Class Certification, the memo of law, Exhibits, NOM, and Reply to the Motion to amend the complaint electronically. Download FS accepted copies and save to folder. Send courtesy copies to judge.	\$110.00 hr	0.60	0.60	\$66.00
05/01/2015	General	Scan in opt in form of D. Stacey Redact. File electronically.	\$110.00 hr	0.30	0.30	\$33.00
05/05/2015	General	Postage for attempted re-mailings for new addresses for opt in employees.	\$2.88 ea	1.00	\$2.88	\$2.88
05/05/2015	General	Confirm court reporter for 5-6-2015.	\$0 hr	0.20	0	\$0.00
05/05/2015	General	Mail out returned opt-in forms to new addresses.	\$0 hr	0.30	0	\$0.00
05/06/2015	General	Create a list of all opt in dates as of today. Save information to folder.	\$0 hr	0.20	0	\$0.00
05/06/2015	General	Prepare documents for court on 5-7-2015.	\$110.00 hr	0.20	0.20	\$22.00
05/07/2015	General	Scan in opt in form of Walter Windom. redact. Save to folder. File electronically with court. Download FS copy of form.	\$110.00 hr	0.30	0.30	\$33.00
05/07/2015	General	Prepare folders and opt in as of list for file.	\$0 hr	0.40	0	\$0.00
05/08/2015	General	Cost of deposition transcript for 5-6-2015.	\$220.00 ea	1.00	\$220.00	\$220.00
05/08/2015	General	Travel to Court for hearing on 5-7-2015.	\$5.00 ea	1.00	\$5.00	\$5.00
05/08/2015	General	Set up client interview folders. Save previous notes to each client file.	\$0 hr	0.40	0	\$0.00
05/08/2015	General	Redact and File Opt in form of B Wolfe.	\$110.00 hr	0.20	0.20	\$22.00
05/08/2015	General	Download the order entered on 5-8-2015. Save to folder. Docket.	\$0 hr	0.20	0	\$0.00
05/12/2015	General	Priority Mail regarding courtesy copy of the Amended Complaint filing.	\$7.35 ea	1.00	\$7.35	\$7.35
05/12/2015	General	Download the Order entered on 5-11-2015. Save to folder.	\$0 hr	0.20	0	\$0.00
05/12/2015	General	File and download electronically FS copy. Save to folder. Send Courtesy copy to the judge via priority mail. Draft letter to Judge.	\$110.00 hr	0.40	0.40	\$44.00
05/13/2015	General	Download FS Subpoena filed by Defendants, save to folder.	\$0 hr	0.20	0	\$0.00
05/28/2015	General	Postage.	\$5.35 ea	1.00	\$5.35	\$5.35
06/02/2015	General	Download and Save NOM Motion to Strike the Punitive Damages Demand and Motion to Dismiss the IL Wage Claim.	\$0 hr	0.30	0	\$0.00
06/03/2015	General	Download Order entered on 6-3-2015. Save to folder. Docket and reschedule due dates accordingly.	\$0 hr	0.30	0	\$0.00

06/05/2015	General	Draft second set of production requests to defendants. Convert to PDF. Send via email.	\$110.00 hr	0.50	0.50	\$55.00
06/11/2015	General	Download and review deposition notices filed electronically. Save to folder.	\$0 hr	0.30	0	\$0.00
06/19/2015	General	Prepare electronic and physical file folders for deposition of each opt in plaintiff save docs and correspondence to folder.	\$0 hr	0.50	0	\$0.00
06/22/2015	General	Create new folder and save Gomez deposition correspondence and exhibits to folder.	\$0 hr	0.20	0	\$0.00
06/29/2015	General	Download and save stipulation filed regarding Documents 63 and 64. Save to folder.	\$0 hr	0.20	0	\$0.00
07/02/2015	General	Overnight mail postage.	\$5.05 ea	1.00	\$5.05	\$5.05
07/02/2015	General	Finalize and file Second Amended Complaint. Download File Stamped Accepted Copy. save to folder. Draft letter to the Judge. Send via US Mail.	\$110.00 hr	0.40	0.40	\$44.00
07/08/2015	General	Assist in additional discovery requests. Save to folder. Sent to opposing counsel via email.	\$110.00 hr	0.60	0.60	\$66.00
07/09/2015	General	Pacer fees quarterly invoice.	\$1.20 ea	1.00	\$1.20	\$1.20
07/10/2015	General	Attempt to download documents sent over from Poling Law. Unable to download request new user name and password from opposing counsel.	\$0 hr	0.20	0	\$0.00
07/14/2015	General	Request a password reset for document sharing from Poling Law. Download and save to file folder.	\$0 hr	0.30	0	\$0.00
07/14/2015	General	Download, Copy, and Save to folder each opt in plaintiffs' journal entry and paystubs from Poling Law virtual server.	\$0 hr	2.50	0	\$0.00
07/15/2015	General	Download FS accepted copy of the Answer to the second amended complaint. Save to folder. Docket date to respond to affirmative defenses.	\$0 hr	0.20	0	\$0.00
07/20/2015	General	Prepare documents for Court on 7-21-2015.	\$110.00 hr	0.20	0.20	\$22.00
07/21/2015	General	Download Order entered. Docket and strike certain court dates. Save to folder	\$0 hr	0.20	0	\$0.00
07/21/2015	General	Locate Judge Gilbert standing orders. Save to file.	\$0 hr	0.20	0	\$0.00
07/24/2015	General	Compile the drive time records and recorded hours for Jason P. Save to folder.	\$110.00 hr	1.20	1.20	\$132.00
08/05/2015	General	Assist in calculating drive time for opt in members and average rate.	\$110.00 hr	0.60	0.60	\$66.00
08/06/2015	General	Compile a list of all opt in current phone numbers	\$0 hr	0.40	0	\$0.00
08/10/2015	General	Assist in finalizing settlement letter. Send to Mr. Holthus and Judge Gilbert. Save to folder.	\$110.00 hr	0.40	0.40	\$44.00
09/04/2015	General	Review download docket and save order entered on 9-3-2015.	\$0 hr	0.20	0	\$0.00
09/28/2015	General	Prepare the binder of driver time of Plaintiff Jason Pietrzycki and review the missing items that we need from defense.	\$110.00 hr	2.50	2.50	\$275.00
09/29/2015	General	Complete review of Activity Daily Logs draft email to opposing counsel regarding missing documentation that we need. Send to Ms. Clark and Mr. Holthus via email.	\$110.00 hr	0.70	0.70	\$77.00
09/29/2015	General	Download Order entered on 9-29-2015 Save to folder.	\$0 hr	0.10	0	\$0.00
09/30/2015	General	Scan and save the deposition exhibits of T Peterson.	\$0 hr	0.40	0	\$0.00
10/06/2015	General	Download and save the proposed briefing schedule. Save to folder. Docket.	\$0 hr	0.30	0	\$0.00

10/06/2015	General	Download the NOM and motion to withdraw by Mary O'Connor. Save to folder.	\$0 hr	0.20	0	\$0.00
10/07/2015	General	Download the orders entered by the Judge on 10-7-2015. Save to folder. Docket. Refile the motion to class certification	\$110.00 hr	0.50	0.50	\$55.00
10/08/2015	General	Finalize and re-file for motion for class certification and memo of law regarding the class certification. Prepare and label exhibits. File electronically. Download FS accepted copies. Send courtesy copy of all pleadings to judge. Draft letter regarding cc to Judge.	\$110.00 hr	0.70	0.70	\$77.00
10/12/2015	General	Pacer.	\$6.80 ea	1.00	\$6.80	\$6.80
10/28/2015	General	Download NOM and Motion to exceed page limit. Download order entered on 10-28-2015. Save to file. Docket.	\$0 hr	0.20	0	\$0.00
10/29/2015	General	Download order entered on 10-29-2015. Save to folder.	\$0 hr	0.20	0	\$0.00
10/30/2015	General	Postage.	\$5.70 ea	1.00	\$5.70	\$5.70
10/30/2015	General	Court reporter fee for the deposition of Tab Petersen.	\$41.40 ea	1.00	\$41.40	\$41.40
11/03/2015	General	Download motion memo exhibits and NOM for decertificaton. Docket and save to folder.	\$0 hr	0.20	0	\$0.00
11/04/2015	General	Assist in deposition transcript excerpts for response to the decertification.	\$110.00 hr	0.40	0.40	\$44.00
11/09/2015	General	Assist in exhibit preparation for our response to the decertification.	\$110.00 hr	1.40	1.40	\$154.00
11/10/2015	General	Assist in our response to their decertification.	\$110.00 hr	0.60	0.60	\$66.00
11/12/2015	General	Court Transcript Depostion Fee for Mr. Motter.	\$400.26 ea	1.00	\$400.26	\$400.26
11/12/2015	General	Call, request invoice and pay for the deposition transcript of Mr. Motter. Save paid receipt and invoice to file.	\$0 hr	0.20	0	\$0.00
11/17/2015	General	Fee to overnight the Memo in Opposition of Decertification to Judge Gilbert.	\$5.70 ea	1.00	\$5.70	\$5.70
11/17/2015	General	Draft letter to Judge regarding courtesy copies of the decertification and send via USPS 1 day mail.	\$110.00 hr	0.20	0.20	\$22.00
11/30/2015	General	Download and save the defendant's reply regarding the decertification.	\$0 hr	0.20	0	\$0.00
12/09/2015	General	Spoke with opt in Tevin Gomez and updated him on status of the case.	\$110.00 hr	0.20	0.20	\$22.00
12/10/2015	General	Prepare a motion to withdraw the appearance of S Banerjee. Prepare a NOM.	\$110.00 hr	0.30	0.30	\$33.00
12/11/2015	General	Finalize and file the motion to withdrawal the appearance of Ms. Banerjee. Draft letter to Judge download FS Copies. Save to folder send via priority mail.	\$110.00 hr	0.50	0.50	\$55.00
12/17/2015	General	Fees for videoconferencing the Plaintiffs.	\$225.00 ea	1.00	\$225.00	\$225.00
12/30/2015	General	Postage.	\$5.70 ea	1.00	\$5.70	\$5.70
01/08/2016	General	Pacer.	\$0.40 ea	1.00	\$0.40	\$0.40
01/08/2016	General	Pacer.	\$8.80 ea	1.00	\$8.80	\$8.80
01/20/2016	General	Telephone call to Josh Broggue regarding case update. Reassured we will update when we hear from Judge.	\$110.00 hr	0.20	0.20	\$22.00
02/29/2016	General	Update client contact list with message from T Gomez.	\$0 hr	0.20	0	\$0.00
02/29/2016	General	Update client contact list with message from L Allen.	\$0 hr	0.20	0	\$0.00
				77.60	49.30	\$5,423.00
					\$2,439.43	\$2,439.43
						\$7,862.43

John Kunze						
08/01/2016	General	Drafting Unopposed Motion to Issue Notice to the Class.	\$275.00 hr	0.50	0.50	\$137.50
08/29/2016	General	Drafted Revised Notice to Class.	\$275.00 hr	1.20	1.20	\$330.00
01/10/2017	General	Talked with opt-in Taylor Natola regarding status of the case.	\$275.00 hr	0.10	0.10	\$27.50
05/08/2018	General	Discussed motion to approve settlement with Kim Hilton.	\$275.00 hr	0.10	0.10	\$27.50
Total Labor For John Kunze				1.90	1.90	\$522.50
Total Expense For John Kunze					\$0.00	\$0.00
Total For John Kunze						\$522.50
Kim Hilton						
11/13/2015	General	Receive, review and respond to e-mail from D. Fish regarding Response to Motion to Decertify Class; review, revise and finalize Response to Motion to Decertify Class; prepare Exhibits for filing; prepare Appearance of K. Hilton; tend to filing Appearance of K. Hilton and Response to Motion to Decertify Class.	\$325.00 hr	1.30	1.30	\$422.50
11/16/2015	General	Download pleadings filed 11/13/15; prepare e-mail to D. Fish regarding same.	\$325.00 hr	0.40	0.40	\$130.00
07/28/2016	General	Download and docket Order entered.	\$325.00 hr	0.10	0.10	\$32.50
08/08/2016	General	Review, revise and finalize Motion for Notice, Notice of Motion and Appearance of J. Kunze; prepare e-mail to N. Sanders regarding same.	\$325.00 hr	0.80	0.80	\$260.00
12/14/2016	General	Meeting with D. Fish, J. Kunze and N. Sanders re: Case status.	\$325.00 hr	0.10	0.10	\$32.50
12/19/2016	General	Prepare damages calculation.	\$325.00 hr	0.90	0.90	\$292.50
12/20/2016	General	Revise damages spreadsheet.	\$325.00 hr	1.00	1.00	\$325.00
12/27/2016	General	Prepare formulas for damages calculation.	\$325.00 hr	0.70	0.70	\$227.50
12/29/2016	General	Prepare damages calculation for J. Pietrzycki; prepare internal communication to D. Fish regarding same.	\$325.00 hr	7.30	7.30	\$2,372.50
12/30/2016	General	Receive, review and respond to internal communication from D. Fish regarding damages; prepare damages calculations for class members.	\$325.00 hr	2.60	2.60	\$845.00
01/03/2017	General	Prepare damages calculation for Broge and Bustamante.	\$325.00 hr	1.60	1.60	\$520.00
01/04/2017	General	Prepare damages calculation for Bustamonte.	\$325.00 hr	2.30	2.30	\$747.50
01/05/2017	General	Prepare damages calculations for Cepeda, Chavira, Cherry, Destani, Doucette and Duncan.	\$325.00 hr	6.10	6.10	\$1,982.50
01/06/2017	General	Meeting with D. Fish regarding damages calculations; prepare e-mail to D. Fish with draft explanation of the sheets.	\$325.00 hr	0.80	0.80	\$260.00
01/10/2017	General	Telephone call with J. Kunze regarding case status.	\$325.00 hr	0.10	0.10	\$32.50
01/16/2017	General	Prepare damages calculations for Edomndson, Fiene, Flandro, Follestad, Guana, Golubic, Gomez, Gonzales, Grigsby, Gukich, Hernandez-Gurrola, Hiett, and Holmstrom.	\$325.00 hr	6.50	6.50	\$2,112.50
01/17/2017	General	Prepare damages calculations for Howell, Korbisch, Lopez-Gonzalez, Lyon, Mena and Mollison.	\$325.00 hr	5.10	5.10	\$1,657.50
01/25/2017	General	Prepare damages calculations for Cameron, Monyelle, Chad, Moon and Murphy.	\$325.00 hr	2.40	2.40	\$780.00
01/26/2017	General	Prepare e-mail to opposing counsel regarding missing documents; prepare internal communications regarding same.	\$325.00 hr	1.80	1.80	\$585.00

01/27/2017	General	Prepare damages calculation for Nelson and Padilla.	\$325.00 hr	1.70	1.70	\$552.50
01/29/2017	General	Prepare damages calculations for Phillipps, Reynoso, Roemer and Rojas, J.	\$325.00 hr	1.50	1.50	\$487.50
02/01/2017	General	Prepare damages calculations for Schmidt.	\$325.00 hr	0.90	0.90	\$292.50
02/02/2017	General	Prepare damages calculation for Rojas, M.	\$325.00 hr	2.00	2.00	\$650.00
02/03/2017	General	Prepare damages calculation for S. Rojas, Rygula, Sandoval, and Senesac.	\$325.00 hr	4.10	4.10	\$1,332.50
02/07/2017	General	Meeting with D. Fish, J. Kunze and N. Sanders re: Case status.	\$325.00 hr	0.10	0.10	\$32.50
02/09/2017	General	Prepare damages calculations for Solano-Alarcon, Stacey, Terrazas, Torres, Torres, and Triplett.	\$325.00 hr	2.70	2.70	\$877.50
02/21/2017	General	Prepare damages calculations for Windom and Zagal; review and revise master damages list; review file for missing payroll documents.	\$325.00 hr	3.10	3.10	\$1,007.50
02/24/2017	General	Prepare damages calculation for Z. Duncan; review and revise Master Damages Sheet and review for accuracy and completeness; prepare e-mail to opposing counsel regarding same; prepare internal communication to D. Fish regarding same.	\$325.00 hr	1.20	1.20	\$390.00
02/27/2017	General	Receive, review and respond to internal communication regarding damages; review and revise master damages sheet in light of same.	\$325.00 hr	0.30	0.30	\$97.50
03/03/2017	General	Receive and review e-mails from D. Holthus regarding required documents.	\$325.00 hr	0.10	0.10	\$32.50
03/15/2017	General	Meeting with D. Fish regarding settlement and damages calculations; review and revise damages spreadsheet in light of same; prepare draft e-mail regarding same.	\$325.00 hr	0.50	0.50	\$162.50
04/10/2017	General	Review supplemental documents against what was requested.	\$325.00 hr	0.10	0.10	\$32.50
05/01/2017	General	Review and revise damages calculation for Padilla, Roemer, Rygula, Sandoval and Standley.	\$325.00 hr	1.60	1.60	\$520.00
05/10/2017	General	Prepare damages calculation for Joel Torres; update Master Damages Sheet in light of same; prepare e-mail to opposing counsel regarding all missing documents; prepare Plaintiffs' Second Motion to Compel; prepare internal communication to D. Fish regarding same; review internal communication from D. Fish regarding same; telephone call with D. Fish regarding same.	\$325.00 hr	1.50	1.50	\$487.50
05/12/2017	General	Review and revise Motion to Compel.	\$325.00 hr	0.20	0.20	\$65.00
05/15/2017	General	Prepare Second Requests to Admit.	\$325.00 hr	0.80	0.80	\$260.00
05/17/2017	General	Prepare internal communication to D. Fish regarding Second Requests to Admit.	\$325.00 hr	0.10	0.10	\$32.50
06/14/2017	General	Receive, review and respond to internal communication from D. Fish regarding Motion to Compel.	\$325.00 hr	0.10	0.10	\$32.50
07/14/2017	General	Review and revise Second Motion to Compel; prepare internal communication to D. Fish regarding same; review and revise Second Requests to Admit.	\$325.00 hr	3.40	3.40	\$1,105.00
08/01/2017	General	Meeting with D. Fish regarding case status, summary judgment arguments and damages calculations.	\$325.00 hr	0.40	0.40	\$130.00
08/09/2017	General	Prepare e-mail to D. Holthus regarding E&D Reports.	\$325.00 hr	0.20	0.20	\$65.00
08/10/2017	General	Meeting with D. Fish, J. Kunze and N. Sanders regarding case status.	\$325.00 hr	0.10	0.10	\$32.50
08/29/2017	General	Telephone call with D. Houlthus regarding E&D Reports.	\$325.00 hr	0.10	0.10	\$32.50

09/11/2017	General	Receive and review e-mail from D. Holthus regarding E&D reports.	\$325.00 hr	0.10	0.10	\$32.50
09/14/2017	General	Review supplemental documents; review and revise damage calculations in light of same; revise missing document list in light of same.	\$325.00 hr	1.20	1.20	\$390.00
09/20/2017	General	Review most recent production; review and revise missing list in light of same; prepare e-mail to D. Holthus regarding same.	\$325.00 hr	1.30	1.30	\$422.50
09/21/2017	General	Receive and review e-mail from D. Holthus regarding E&D reports.	\$325.00 hr	0.30	0.30	\$97.50
09/27/2017	General	Review supplemental documents.	\$325.00 hr	0.10	0.10	\$32.50
10/03/2017	General	Review recent document production; prepare damages calculations for Beagley, Broge, Bustamante, Cepeda, Chavira, and Cherry.	\$325.00 hr	2.50	2.50	\$812.50
10/05/2017	General	Revise damage calculations for Destani, Doucette, Duncan, C., Duncan, Z., and Fiene.	\$325.00 hr	2.00	2.00	\$650.00
10/09/2017	General	Revise damages calculations for Fiene, Flandro, Follestad, Gauna, Grigsby, Gukich, Hernandez, Gurrola, Hiettm, Holstrom, Howell, Kanuckel, Lopez-Gonzalez, and Lyon.	\$325.00 hr	3.70	3.70	\$1,202.50
10/10/2017	General	Revise damages calculations for Mena, and Mollison.	\$325.00 hr	0.80	0.80	\$260.00
10/11/2017	General	Revise damages calculations.	\$325.00 hr	0.70	0.70	\$227.50
10/12/2017	General	Revise damage calculations.	\$325.00 hr	4.70	4.70	\$1,527.50
10/13/2017	General	Revise damages calculations.	\$325.00 hr	3.30	3.30	\$1,072.50
10/16/2017	General	Review and revise damages calculations.	\$325.00 hr	4.10	4.10	\$1,332.50
11/06/2017	General	Prepare e-mail to Stephanie regarding missing documents.	\$325.00 hr	0.10	0.10	\$32.50
11/22/2017	General	Review and revise damages calculations.	\$325.00 hr	2.80	2.80	\$910.00
11/27/2017	General	Prepare damages calculations; meeting with D. Fish regarding same.	\$325.00 hr	0.30	0.30	\$97.50
12/01/2017	General	Prepare for meeting with D. Fish regarding trial strategy.	\$325.00 hr	0.50	0.50	\$162.50
12/04/2017	General	Telephone call with D. Fish regarding case strategy.	\$325.00 hr	0.30	0.30	\$97.50
12/05/2017	General	Meeting with D. Fish regarding case status and damages issues; teleconference with D. Fish and opposing counsel regarding status hearing.	\$325.00 hr	0.80	0.80	\$260.00
12/12/2017	General	Telephone call with D. Fish regarding case status and needs for settlement letter; prepare settlement letter.	\$325.00 hr	7.90	7.90	\$2,567.50
12/13/2017	General	Revise damages calculations.	\$325.00 hr	4.40	4.40	\$1,430.00
12/14/2017	General	Review and revise damages calculations.	\$325.00 hr	2.20	2.20	\$715.00
12/18/2017	General	Telephone calls with D. Fish regarding damages calculations; review and revise settlement letter; review and revise damages calculations.	\$325.00 hr	8.70	8.70	\$2,827.50
12/19/2017	General	Telephone calls regarding regular rate calculation; review and revise spreadsheets in light of same and to prepare for printing; meeting with E. Angelski regarding same.	\$325.00 hr	5.20	5.20	\$1,690.00
12/20/2017	General	Review and revise damages calculations; review, revise and finalize settlement letter; prepare e-mail to Judge's secretary and opposing counsel regarding same; review, revise and finalize Supplemental Answers to Interrogatories prepare e-mail to opposing counsel regarding same.	\$325.00 hr	3.80	3.80	\$1,235.00

01/04/2018	General	Review Defendants' settlement letter; telephone call with D. Fish regarding same; review settlement history; prepare notes regarding same.	\$325.00 hr	0.40	0.40	\$130.00
01/11/2018	General	Prepare for and attend telephonic status hearing.	\$325.00 hr	0.90	0.90	\$292.50
01/18/2018	General	Telephone calls and internal communications with D. Fish regarding opt-in contact information and damages.	\$325.00 hr	0.30	0.30	\$97.50
01/19/2018	General	Review damages spreadsheets to determine where errors may be.	\$325.00 hr	2.60	2.60	\$845.00
01/22/2018	General	Leave voicemail for Derrick Farnsworth; telephone call with D. Fish regarding same and damages calculations to prep for settlement conference; review damages calculations in light of same; telephone call with D. Farnsworth; prepare internal communication to D. Fish regarding same.	\$325.00 hr	2.10	1.20	\$390.00
01/26/2018	General	Review damages calculations.	\$325.00 hr	0.90	0.90	\$292.50
02/07/2018	General	Review damages calculations and note abnormalities for settlement conference.	\$325.00 hr	1.60	1.60	\$520.00
02/15/2018	General	Train fare to and from settlement conference.	\$7.75 ea	1.00	\$7.75	\$7.75
02/15/2018	General	Travel to and from, prepare for and attend settlement conference.	\$325.00 hr	4.40	5.40	\$1,755.00
02/20/2018	General	Telephone call with D. Fish regarding settlement; review and revise Settlement Agreement, Notice to Class and Proposed Order Approving Settlement; prepare internal communication to D. Fish regarding same.	\$325.00 hr	3.10	3.10	\$1,007.50
02/22/2018	General	Review and revise Settlement Agreement; analyze damages to create payment schedule; Prepare Class Notice and Orders; prepare internal communication to D. Fish regarding same.	\$325.00 hr	4.20	4.20	\$1,365.00
02/23/2018	General	Prepare Motion for Preliminary Approval; review and revise Settlement Agreement; telephone call with D. Fish regarding same; prepare Motion for Final Approval.	\$325.00 hr	4.80	4.80	\$1,560.00
02/27/2018	General	Review and revise Motion for Final Approval.	\$325.00 hr	1.50	1.50	\$487.50
03/07/2018	General	Review and revise Settlement Agreement; meeting with D. Fish regarding same.	\$325.00 hr	0.50	0.50	\$162.50
03/15/2018	General	Receive, review and respond to internal communication from D. Fish regarding wording for Motion for Preliminary Approval.	\$325.00 hr	0.30	0.30	\$97.50
04/02/2018	General	Prepare fully-executed Settlement Agreement; prepare e-mail to D. Hothus regarding same; review and revise Motion for Preliminary Approval.	\$325.00 hr	0.60	0.60	\$195.00
04/03/2018	General	Prepare required courtesy copies of the Motion for Preliminary Approval.	\$325.00 hr	0.20	0.20	\$65.00
04/04/2018	General	Tend to delivering required courtesy copy of the Motion for Preliminary Approval.	\$0 hr	0.10	0	\$0.00
04/09/2018	General	Receive and review Order entered; receive and review e-mails from D. Fish regarding deadlines; receive and review e-mail from D. Holthus regarding same.	\$325.00 hr	0.40	0.40	\$130.00
04/10/2018	General	Review and revise Proposed Order; prepare e-mail to Judge Gilbert; receive and review confirmation e-mail; prepare spreadsheet for class members' contact information; prepare internal communications to N. Sanders and D. Fish regarding same; receive and review Order from hearing on Motion for Preliminary Approval.	\$325.00 hr	1.30	1.30	\$422.50
04/12/2018	General	Review Order entered 4/10/18.	\$325.00 hr	0.10	0.10	\$32.50
04/17/2018	General	Review and revise Motion for Final Approval.	\$325.00 hr	1.10	1.10	\$357.50
04/24/2018	General	Review and revise Motion for Attorneys' Fees.	\$325.00 hr	0.20	0.20	\$65.00

04/26/2018	General	Review and revise Motion for Attorneys' Fees; prepare Affidavit of D. Fish.	\$325.00 hr	1.70	1.70	\$552.50	
05/02/2018	General	Telephone call with class member Z. Duncan.	\$325.00 hr	0.20	0.20	\$65.00	
05/03/2018	General	Meeting with D. Fish, J. Kunze and N. Sanders regarding matter status.	\$325.00 hr	0.10	0.10	\$32.50	
05/08/2018	General	Review and revise Motion for Attorneys' Fees; prepare Affidavit of K. Hilton; prepare e-mail to D. Werman regarding affidavit in support of fee petition.	\$325.00 hr	2.30	2.30	\$747.50	
05/09/2018	General	Review and revise Motion for Final Approval, Declaration of D. Fish and Declaration of D. Werman; prepare e-mail to D. Werman regarding same; receive, review and respond to e-mail from D. Werman regarding same; review and revise invoice to prepare for filing; .	\$325.00 hr	3.80	3.80	\$1,235.00	
05/21/2018	General	Review and revise Motion for Final Approval and Fish Affidavit; prepare e-mail to D. Fish regarding same.	\$325.00 hr	0.20	0.20	\$65.00	
				Total Labor For Kim Hilton	170.40	170.40	\$55,380.00
				Total Expense For Kim Hilton		\$7.75	\$7.75
				Total For Kim Hilton			\$55,387.75

Monica Fazekas

08/18/2014	General	Review of documents from client and handbook, drafting complaint, research on statutes, including Fair Labor Standards Act, Illinois Minimum Wage Law, and Illinois Wage Payment And Collection Act.	\$185.00 hr	4.60	4.60	\$851.00	
09/15/2014	General	Drafting Waiver of Service and sending to opposing counsel.	\$185.00 hr	0.50	0.50	\$92.50	
09/16/2014	General	Sending Wavier of Service to Opposing counsel.	\$0 hr	0.20	0	\$0.00	
				Total Labor For Monica Fazekas	5.30	5.10	\$943.50
				Total Expense For Monica Fazekas		\$0.00	\$0.00
				Total For Monica Fazekas			\$943.50

Nicole Sanders

08/08/2016	General	Mail courtesy copies of filing to Judge Gilbert	\$5.75 ea	1.00	\$5.75	\$5.75
08/08/2016	General	Prepare Motion, Notice of Motion and Appearance for Federal filing. Scheduled motion for same.	\$150.00 hr	0.40	0.40	\$60.00
08/08/2016	General	Prepare correspondence and courtesy copies of filings to Judge Gilbert.	\$0 hr	0.20	0	\$0.00
08/17/2016	General	Edit changes to Notice of Class Action notice.	\$150.00 hr	0.20	0.20	\$30.00
08/30/2016	General	Filed Plaintiff's Motion to Compel and Notice of Motion with Federal Court.	\$150.00 hr	0.20	0.20	\$30.00
08/30/2016	General	Prepare letter and courtesy copies for mailing to Judge Gilbert.	\$150.00 hr	0.10	0.10	\$15.00
08/30/2016	General	Receipt and review of Docket Entry. Save same to file. Change time of Motion hearing.	\$0 hr	0.10	0	\$0.00
09/02/2016	General	Courtesy copies to Judge Gilbert.	\$6.09 ea	1.00	\$6.09	\$6.09
09/02/2016	General	Prepare Motion for Summary Judgement and all corresponding documents for filing. Prepare courtesy copies for Judge Gilbert.	\$150.00 hr	0.50	0.50	\$75.00
09/07/2016	General	Mass Mailing to 80 recipients.	\$37.20 ea	1.00	\$37.20	\$37.20
09/07/2016	General	Prepare envelopes for mass mailing.	\$150.00 hr	0.40	0.40	\$60.00
09/07/2016	General	Receipt and review of Order entered 9.7.2016. Save to file. Docket court dates.	\$0 hr	0.20	0	\$0.00
09/13/2016	General	Telephone call from Josh Broge regarding status of case.	\$150.00 hr	0.10	0.10	\$15.00

09/14/2016	General	Order deposition transcripts of Fiene and J. Morris.	\$150.00 hr	0.10	0.10	\$15.00
09/14/2016	General	Receipt and review of deposition transcripts of Joshua Morris and Christopher Flene. Save to file.	\$0 hr	0.20	0	\$0.00
09/16/2016	General	Receipt and review of Agreed Order entered on 9.13.2016 by Judge Gilbert. Docket court dates.	\$0 hr	0.20	0	\$0.00
09/16/2016	General	Receipt of telephone call from Opt-In regarding the notice she received.	\$150.00 hr	0.10	0.10	\$15.00
09/19/2016	General	Receipt and review of undeliverable mail to four Opt-Ins (M. Mollison, B. Staver, J. Cullum & C. MOnyelle). Scan and save to file	\$0 hr	0.20	0	\$0.00
09/19/2016	General	Receipt and review of Notice of Filings for deposition transcripts of J. Morris, N. Brusatori, C. Jones and C. Fiene. Save to file.	\$0 hr	0.20	0	\$0.00
09/23/2016	General	Receipt and review of returned undeliverable mail to Opt-In Joshua Bagley. Scan and save to file.	\$0 hr	0.20	0	\$0.00
09/28/2016	General	Receipt and review of Defendants' Motion to Decertify FLSA Collective Action and Motion to Decertify Rule 23(a); Defendants' Motion in Opposition to Motion for Summary Judgment; Defendants' Motion for Summary Judgment; Defendants' Statement of Undisputed Material Facts in Support of Their Motion for Summary Judgment with exhibits; Defendants' Memorandum of Law in Support of Their Motion for Summary Judgment; Defendants' Brief in Opposition/Memorandum Contra, Plaintiff's Motion for Summary Judgment; and Defendants' Response Plaintiff's Statement of (allegedly) Undisputed Material Facts in Support of Defendants' Brief in Opposition Plaintiffs Motion for Summary Judgment. Save to file.	\$0 hr	0.50	0	\$0.00
10/03/2016	General	Edit Plaintiffs Responses to Defendants' Statement of Facts.	\$150.00 hr	0.30	0.30	\$45.00
10/10/2016	General	Prepare for filing Plaintiff's Response to Defendants' Statement of Undisputed Facts in Support of Their Motion for Summary Judgment, Plaintiff's Statement of Additional Material Facts in Support of Their Opposition to Defendants' Motion for Summary Judgment, and Plaintiff's Response to the Defendants' Second Motion for Decertification with the Federal Clerk. Prepare letter to Judge Gilbert with courtesy copies of filing.	\$150.00 hr	0.40	0.40	\$60.00
10/11/2016	General	Correspondence to Judge Gilbert with file-stamped courtesy copies of Plaintiff's Combined Reply in Support of Their Motion for Summary Judgment and in Response to the Defendants' Motion for Summary Judgment, Plaintiff's Response to Defendants' Statement of Undisputed Material Facts in Support of Their Motion for Summary Judgment with exhibits, Plaintiff's Statement of Additional Material Facts in Support of Their Opposition to Defendants' Motion for Summary Judgment, and Plaintiff's Response to the Defendants' Second Motion for Decertification.	\$5.75 ea	1.00	\$5.75	\$5.75

10/11/2016	General	Filed with the Federal Court, Plaintiff's Combined Reply in Support of Their Motion for Summary Judgment and in Response to the Defendants' Motion for Summary Judgment, Plaintiff's Response to Defendants' Statement of Undisputed Material Facts in Support of Their Motion for Summary Judgment with exhibits, Plaintiff's Statement of Additional Material Facts in Support of Their Opposition to Defendants' Motion for Summary Judgment, and Plaintiff's Response to the Defendants' Second Motion for Decertification. Save file-stamped copies to file.	\$150.00 hr	0.50	0.50	\$75.00
10/19/2016	General	Receipt and review of Docket Order from Judge Gilbert. Save to file.	\$0 hr	0.20	0	\$0.00
10/19/2016	General	Receipt and review of Defendants' Reply in Support of Second Motion to Decertify and all exhibits attached. Save to file.	\$0 hr	0.20	0	\$0.00
10/20/2016	General	Receipt and review of Notice of Motion of Defs' filing Motions to Decertify FLSA Collection Action and Mtoin to Decertify Rule 23a. Motion set for 11/29/2016 before Judge Gilbert. Save to file. Docket court date.	\$0 hr	0.20	0	\$0.00
10/21/2016	General	Receipt and review of Docket Order from Judge Gilbert. The Court will rule on Defendants' Motion via CM/ECF notification or will set the matter for court argument or ruling. Appearance date of 11/29/2016 is stricken and no appearance is necessary.	\$0 hr	0.20	0	\$0.00
10/26/2016	General	Receipt and review of Opt-Out letter from Chris Jones. Save to file.	\$0 hr	0.10	0	\$0.00
10/27/2016	General	Receipt and review of Defendants' Reply in Support of Their Motion for Summary Judgment. Save to file.	\$0 hr	0.20	0	\$0.00
10/27/2016	General	Receipt and review of Docket Order entered 10/27/2016. Save order to file.	\$0 hr	0.20	0	\$0.00
10/28/2016	General	Filed Class Action Notice with the Federal Court. Save filed stamped copy to file.	\$150.00 hr	0.20	0.20	\$30.00
11/01/2016	General	Receipt and review of filed Opt-Out Notices of 28 individuals. Save to file.	\$150.00 hr	0.20	0.20	\$30.00
11/14/2016	General	Depositions of Christopher Jones (\$389.80) and Nicholas Brusatori (\$344.00).	\$744.81 ea	1.00	\$744.81	\$744.81
11/14/2016	General	Receipt and review of Veritext invoice for depositions of Christopher Jones and Nicholas Brusatori. Save to file.	\$0 hr	0.20	0	\$0.00
12/16/2016	General	Telephone call with Opt-In T. Natola regarding status of case. Added his contact information to file.	\$150.00 hr	0.10	0.10	\$15.00
12/30/2016	General	Meeting with J. Kunze and K. Hilton regarding case status.	\$150.00 hr	0.10	0.10	\$15.00
01/04/2017	General	Review attorney notes of K. Hilton.	\$150.00 hr	0.10	0.10	\$15.00
06/28/2017	General	Receipt and review of Docket Order entered 6/28/2017 by Judge Gilbert. Docket court date. Save to file.	\$0 hr	0.20	0	\$0.00
08/01/2017	General	Receipt and review of Docket Order entered 7/31/2017 by Judge Gilbert. Save to file.	\$0 hr	0.10	0	\$0.00
08/16/2017	General	Call to Opt-In J. Broge regarding status of case.	\$150.00 hr	0.10	0.10	\$15.00
08/16/2017	General	Telephone call with Opt-In Sean Natola regarding status of case and updated contact information. Save to file.	\$150.00 hr	0.20	0.20	\$30.00
09/18/2017	General	Call from Opt-In S. Natoyla inquiry on status of case.	\$150.00 hr	0.20	0.20	\$30.00
10/10/2017	General	Telephone call from T. Gomez inquiring status of case. Updated his contact information. Save to file.	\$150.00 hr	0.10	0.10	\$15.00

10/27/2017	General	Received telephone call from T. Natola (opt-in). Updated his information. Save to file.	\$150.00 hr	0.10	0.10	\$15.00	
12/13/2017	General	Receipt and review of Docket Order entered 12/12/2017 by Judge Gilbert. Docket court date. Save to file.	\$0 hr	0.10	0	\$0.00	
12/21/2017	General	Copies	\$1.10 ea	1.00	\$1.10	\$1.10	
12/21/2017	General	Postage	\$5.95 ea	1.00	\$5.95	\$5.95	
01/12/2018	General	Receipt and review of Docket Order entered 1/12/2018. Docket court date. Save to file.	\$0 hr	0.10	0	\$0.00	
01/16/2018	General	Receipt and review of Docket Order entered 1/16/2018. Docket court date. Save to file.	\$0 hr	0.10	0	\$0.00	
01/29/2018	General	Receipt and review of settlement agreement for S. Natola. Save to file.	\$0 hr	0.10	0	\$0.00	
02/16/2018	General	Receipt and review of Docket Order entered 2/16/2018. Docket court date. Save to file.	\$0 hr	0.10	0	\$0.00	
02/22/2018	General	Receipt and review of Docket Order entered by Judge Gilbert on 2/22/2018. Docket court date. Save to file.	\$0 hr	0.10	0	\$0.00	
04/03/2018	General	Prepare Plaintiff's Motion for Preliminary Approval for Class Action Settlement. Schedule same for presentment. File same. Docket court date. Save to file. Prepared correspondence to Judge Gilbert for courtesy copies of same.	\$150.00 hr	0.30	0.30	\$45.00	
04/09/2018	General	Receipt and review of Docket Order 4/9/2018 by Judge Gilbert. Docket court date. Save to file.	\$0 hr	0.10	0	\$0.00	
04/10/2018	General	Receipt and review of Docket Order and Preliminary Approval Order entered 4/10/2018 by Judge Gilbert. Docket court date. Save to file.	\$0 hr	0.10	0	\$0.00	
04/30/2018	General	Postage	\$1.41 ea	1.00	\$1.41	\$1.41	
04/30/2018	General	Receipt and review of returned mail for J. Flandro, J. Lyon, J. Torres, A. Padilla and S. Rojas. Scan and save to file. Resend to J. Lyon, J. Torres and A. Padilla to noted forwarding address.	\$0 hr	0.20	0	\$0.00	
05/03/2018	General	Meeting with D. Fish, K. Hilton and J. Kunze regarding matter update.	\$150.00 hr	0.10	0.10	\$15.00	
05/09/2018	General	Review and update notes to file. Save to file.	\$150.00 hr	0.10	0.10	\$15.00	
				Total Labor For Nicole Sanders	10.00	5.20	\$780.00
				Total Expense For Nicole Sanders		\$808.06	\$808.06
				Total For Nicole Sanders			\$1,588.06

Quinton Osborne

07/13/2016	General	Read Amended Complaint, Motion for Class Certification, Order re Class Certification.	\$250.00 hr	0.70	0.70	\$175.00
07/13/2016	General	Read and outline Raper v. State, Battery Workers' Union v. Electric Storage Battery, statute, and regulations.	\$250.00 hr	1.10	1.10	\$275.00
07/15/2016	General	Read conditional certification combined response and reply, briefly review exhibits.	\$250.00 hr	1.20	1.20	\$300.00
07/18/2016	General	Read and review sample Motion for Summary Judgment and Statement of Facts received by David.	\$250.00 hr	0.60	0.60	\$150.00

07/20/2016	General	Draft paragraphs 1-19 of statement of facts using various motions and orders provided.	\$250.00 hr	1.30	1.30	\$325.00
07/21/2016	General	Draft paragraphs 20-30 of statement of facts using various motions and orders provided.	\$250.00 hr	1.10	1.10	\$275.00
07/22/2016	General	Review statement of facts for accuracy; insert chapter titles; insert page numbers, title, and introduction; send to David.	\$250.00 hr	0.70	0.70	\$175.00
07/23/2016	General	Read and review sample regular rate issues motion for summary judgment.	\$250.00 hr	0.40	0.40	\$100.00
07/28/2016	General	Research regular rate issue; review case law and regulations on point regarding effect of taking into account drive time wages in regular wage calculation, but not including hours in calculation.	\$250.00 hr	0.30	0.30	\$75.00
07/29/2016	General	Review and edit first brief drafted by David's associate.	\$250.00 hr	0.30	0.30	\$75.00
07/30/2016	General	Draft introduction to argument section.	\$250.00 hr	0.10	0.10	\$25.00
07/30/2016	General	Draft first argument section regarding custom and practice; insert general FLSA rule, background on portal-to-portal act; include application of Blakes v. Illinois Bell Telephone Company and Raper v. State.	\$250.00 hr	1.50	1.50	\$375.00
08/08/2016	General	Draft second argument section regarding regular rate of pay; insert general FLSA rule, rule regarding regular rate of pay, and application of Caraballo v. City of Chicago.	\$250.00 hr	1.20	1.20	\$300.00
08/15/2016	General	Draft third argument section; argue Defendants violated the Illinois Wage Payment Collection Act for not compensating Plaintiff all hours worked, as promised in the employee handbook.	\$250.00 hr	1.10	1.10	\$275.00
08/26/2016	General	Draft statement of facts portion in the memorandum of law in support of motion; include blank citations to statement of additional facts; add necessary facts to additional statement of facts.	\$250.00 hr	1.20	1.20	\$300.00
08/27/2016	General	Draft introduction portion of the memorandum.	\$250.00 hr	0.20	0.20	\$50.00
08/29/2016	General	Insert cites to statement of additional facts in the memorandum of law; highlight all cites.	\$250.00 hr	0.40	0.40	\$100.00
08/29/2016	General	Draft Motion to Dismiss using example motion provided.	\$250.00 hr	0.70	0.70	\$175.00
08/30/2016	General	Review Memorandum, Motion, and Statement of facts for spelling, grammar, and consistency.	\$250.00 hr	1.40	1.40	\$350.00
08/30/2016	General	Ensure all cites in statement of additional facts are accurate; ensure all cites in memorandum and motion accurately cite to additional statement of facts.	\$250.00 hr	0.60	0.60	\$150.00
08/31/2016	General	Read over all documents for final review; send to David for his review.	\$250.00 hr	0.40	0.40	\$100.00
09/02/2016	General	Provide final read-through for memorandum, statement of additional facts, and motion; make minor grammar, spelling, and consistency changes; send final versions to David.	\$250.00 hr	0.80	0.80	\$200.00
Total Labor For Quinton Osborne				17.30	17.30	\$4,325.00
Total Expense For Quinton Osborne					\$0.00	\$0.00
Total For Quinton Osborne						\$4,325.00

Total Labor For Pietrzycki, Jason Heights Tower	948.00	915.45	\$292,443.50
Total Expense For Pietrzycki, Jason Heights Tower		\$3,873.87	\$3,878.87
Total For Pietrzycki, Jason Heights Tower			\$296,322.37

Grand Total Labor	948.00	915.45	\$292,443.50
Grand Total Expenses		\$3,873.87	\$3,878.87
Grand Total			\$296,322.37